

South Texas Swimming, Inc.
Board of Directors Meeting
December 14, 2010

Conference Call began at 9:00 PM and meeting was officially called to order at 9:04 PM.

Members present were: Mark Parshall, Frank Swigon, Trey Kohlhausen, John Baltzell, Roxanne Balducci, BJ Allenstein, Larry Hough, Ron Zolno, Annette DuVall, Jessica Hasson and Angella Woodard.

Absent: Phil Davis, Tim O'Brien, and Lauren Davis.

Mark Parshall verified a quorum was present.

Annett DuVall, Treasurer, reported the LSC is doing well. A Healthcare Reimbursement Account is being set up with Zane. Angella was instructed to initiate the policy selected by the board of directors. Premiums will be reimbursed rounded up to the nearest ten.

Mark Parshall, General Chair, reported that Shirley Jones has been hired as a part-time employee. She will begin in the New Year. Angella did a great job on the Meet Management and Team Registration Training Sessions held in Austin earlier this month. There was much positive feedback. The handouts, from the Training Sessions, will be posted on the website as soon as Mindy's crashed computer is restored.

Frank Swigon, Administrative Vice Chair, reported that he has secured a word document of the Bylaws and the Policies and Procedures. Minor changes need to be made to the Bylaws. Those will be made and submitted to USA Swimming for approval. He anticipates a major re-work of the Policies and Procedures. He will initiate that task. No additional progress has been made on LEAP as the deadline is not until April 1st.

Larry Hough, Senior Chair, reported that the Championship Template had been sent out to the host teams. After their review, a few minor revisions were made. Swim Belton, SASA, and BEAT have submitted their meet information for review and sanctioning. BAS and CCAA have yet to submit their information for review. Larry reported that two South Texas teams finished in the top ten at Juniors. AAAA was 7th and TXLA was 10th. The NTRO and WFLY only had men's teams in attendance, and placed 28th and 48th respectively. Larry clarified that the national coaches' reimbursement was per team and not per coach. The new policy limits the National Coach Reimbursement to one reimbursement per season with the provision that no coach will be reimbursed more than a swimmer and that the reimbursement is payable to the club.

B.J. Allenstein, Age Group Chair, reported that he has received all of the ribbons for the Championship Meets and should have the medals in a couple of weeks. The newly designed medals look awesome. All Stars was a solid meet. 48% of the STSI swimmers achieved lifetime best. Attendance at the meet was under budget. BJ conducted a T-shirt design contest with the All Star Swimmers to come up with potential designs for the Zones T-shirts. The swimmers did a great job in the design arena. There is talk that if TSA moves to a Texas Select Camp for All Stars, that West Texas and Border may consider having an All Star Meet at the same time rather than attend the TSA All Star Select Camp. South Texas has been asked to participate with West Texas and Border.

John Baltzell, Technical Chair, said that he had received some minor questions from parents about the championship meets.

Trey Kohlhausen, Safety Chair, reported that the LSC has had a few minor reports of occurrence.

Angella Woodard, Registration Chair, reported that year to date, 4584 athletes, 60 other, 165 coaches, and 95 officials had been registered for a grand total of 4899 registrations. STSI is ahead of last year's registrations by approximately 8%.

New Business:

Mark Parshall reported required background screening goes into effect for all of our officials in January. Quite a bit of emotion is being expressed about the increased cost to volunteer. He requested that the board make available funds so that the officials can be reimbursed for the cost of the background screening. This would be in addition to the partial USA Swimming registration reimbursement we already offer to officials, when requested. Frank Swigon moved that officials be reimbursed the full cost of the passage of a successful background screen and the full cost of USA Non-Athlete Registration, if reimbursement is requested. The procedures for reimbursement would be set by the Officials Committee. The motion passed. Mark Parshall will contact Roger Graham, Officials Chair, and request that a reimbursement policy be established.

Mark Parshall introduced the ideal of using pre-paid debit cards for Zones and All Stars travel and for delegates attending convention. This method of paying for travel expenses is successfully being used in some LSC's. He asked to board to consider talking about this concept at a future meeting

Meeting adjourned at 10:12 PM.