



Mission Statement: To empower all athletes to be successful in life by providing resources, equal opportunity, and organizational excellence.

***ST Board of Directors
Special Meeting Minutes***

Tuesday April 2, 2024, 8:00 PM

Location: Zoom

Call to order at 8:01 PM

Attendance:

Present: Mary Evelyn Bowling (MEB), Mike Worley (MW), Anne Bennett (AB), Brandon Allenstein (BA), John Dalton (JD), Jenny Lou Leeder (JL), Marcy Parshall (MP), Lorna Anaya (LA), Aaron Gordon (AG), Fynn Minus (FM)

Absent: Chase Thompson, Libby Gunn

Guest: Trey Prinz, Annette Duvall, Monica Thomason, Deanna Oliphant, Cody Mackall

Duties of Board Member: Care, Loyalty, Obedience, and Transparency

Trey Prinz, Governance Committee chair, briefly reviewed the Fiduciary Duties of board members.

Approval of Interim Staff:

Interim Sanctions & Registration-Jessica Evans

Interim Treasurer-Marc Digby

Interim Secretary-Deanna Oliphant

- MEB thanked Mindy Donofrio for her numerous years of service to the South Texas LSC.
- MW presented a recommendation by the Personnel Committee bringing forth to approve the Interim staff upon the acceptance of the resignation of Mindy Donofrio. MW stated that these are in no way permanent positions, they are just interim stop gaps until permanent positions are filled. The floor was opened for discussion.
 - BA asked about monitoring of emails for the various positions.
 - MW stated Sanctions & Registration -Jessica, Treasurer-Marc and Admin-Deanna
 - MP asked steps to move forward to fill full time positions.

- MW stated Personnel Committee will form job descriptions for roles, post open positions, accept application, vet applicants, and then make recommendations to the board for hiring for the roles. Time frame is hopefully 90 days, but this is just a guess. Reiterated that these are just interim appointments.
- JL asked if 3 separate people would be hired to fulfill roles.
 - MEB responded that it is influx that we need to have discussions about the best staff structure for South Texas. Is that 3 people, 1 person, 1 full time and 2 part time. These are all conversations that will be discussed as we navigate through this with the Personnel Committee.
- MP asked would HOD vote on restructuring of staff, and compensation has to work within the set budget?
 - MEB said that bylaws say Treasurer and Secretary are paid positions and board can hire staff as needed. Yes, we have to work within the voted-on budget.
- Motion carried.

8:39 PM Board moved into closed Executive Session

9:01 PM Board resumed open meeting.

Motion to approve compensation discussed in closed session.

- Motion carried.

Meeting adjourned 9:03 PM