

STROKE & TURN JUDGE SATISFACTORY PERFORMANCE METRICS:

Training path for new Stroke & Turn Judges:

- Online courses: 2 provided by USA Swimming University
- Sessions to Certify: 4 on-deck training sessions over at least two meets
- Evaluations to Certify: 1 self + 1 certifier
- Certifier Qualifications: N3 ST -or- LSC Referee -or- Officials Committee ST



	Description	NEEDS IMPROVEMENT (1)	MEETS CRITERIA (2) <i>Must receive at least a 2 for each criteria to pass</i>	EXCEEDS CRITERIA (3)
1	Butterfly	Does not understand all or some of the rules and interpretations for the butterfly.	Understands and applies the rules for the start, stroke, kick, turn, and finish for butterfly.	Understands and applies the rules for the start, stroke, kick, turn, and finish for butterfly, and is able to provide mentoring to more junior officials.
2	Backstroke	Does not understand all or some of the rules and interpretations for the backstroke.	Understands and applies the rules for the start, stroke, kick, turn, and finish for backstroke.	Understands and applies the rules for the start, stroke, kick, turn, and finish for backstroke, and is able to provide mentoring to more junior officials.
3	Breaststroke	Does not understand all or some of the rules and interpretations for the breaststroke	Understands and applies the rules for the start, stroke, kick, turn, and finish for breaststroke.	Understands and applies the rules for the start, stroke, kick, turn, and finish for breaststroke, and is able to provide mentoring to more junior officials.
4	Freestyle	Does not understand all or some of the rules and interpretations for the freestyle.	Understands and applies the rules for the start, stroke, kicks, turn, and finish for freestyle.	Understands and applies the rules for the start, stroke, kicks, turn, and finish for freestyle, and is able to provide mentoring to more junior officials.
5	Relay Rules	Does not understand all or some of the rules and interpretations for relays.	Understands and applies the rules for relays.	Understands and applies the rules for relays and is able to provide mentoring to more junior officials.
6	Medley Rules	Does not understand all or some of the rules and interpretations for the individual medley.	Understands and applies the rules for individual medley.	Understands and applies the rules for individual medley and is able to provide mentoring to more junior officials.
7	Protocol Judging Turns	Does not follow proper Turn/Finish positioning protocol. Unclear on jurisdiction or does not divide attention fairly among all assigned lanes.	Follows proper Turn/Finish positioning protocol with a few exceptions, for start, turn and finish for all stroke disciplines including backstroke. Understands jurisdiction per meet briefing and gives equal attention to all lanes with few exceptions.	Follows proper Turn/Finish positioning protocol for start, turn and finish for all stroke disciplines including backstroke. Understands jurisdiction per meet briefing and Meet Referees instructions. Gives equal attention to all lanes, even those that are empty.
8	Protocol Walking Stroke	Does not follow proper stroke positioning protocol for all or some stroke disciplines. Does not understand lead/lag protocol.	Follows proper stroke positioning protocol for all stroke disciplines with minimal guidance. Has a basic understanding of the positions when using lead/lag protocol and understands jurisdiction per meet briefing.	Follows proper stroke positioning protocol for all stroke disciplines. Understands and demonstrates proper positions when using lead/lag protocol and understands jurisdiction per meet briefing.
9	Relay Take-Off	Cannot demonstrate or describe correct protocol for judging relay take-offs, including positioning, ballot completion and (minimal) communication.	Can describe correct relay take-off judging protocol, including positioning, ballot completion and communication.	Demonstrates correct relay take-off judging protocol, including positioning, ballot completion and communication.
10	DQ Judgement	Is hesitant to make reasonably obvious calls, or "over-officiates" not giving the benefit of doubt to the swimmer.	Is able to make calls as appropriate and also understands when a call is not appropriate.	Is comfortable making calls when appropriate and exhibits above-average judgement for when a call is not appropriate.
11	DQ Process	Fails to raise hand when making a call or fails to continue monitoring jurisdiction while hand raised.	When making a call, raises hand with open palm out while continuing to monitor jurisdiction.	When making a call, raises hand with open palm out, looking for eye contact with a DR or CJ, while continuing to monitor jurisdiction.

Continued on back

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12	DQ Communication	Is unable to accurately communicate an infraction to the CJ or DR or regularly communicates with exaggerated hand motions on deck.	Sufficiently articulates an infraction to the appropriate official. Uses minimal arm or hand gestures	Clearly articulates an infraction to the appropriate official. Makes notes on their heat sheet as required. Does not use hand gestures in describing the infraction and references the rulebook as well as observations.
13	DQ Paperwork	DQ slips or relay take-off ballots are often inaccurate, incomplete, or illegible.	Completes DQ slip and/or relay take-off slip with properly with minimal guidance.	Completes DQ slip and/or relay take-off slip accurately without guidance and gives to the appropriate official.
14	Attire	Is not appropriately attired when officiating.	Is generally appropriately attired when officiating.	Is neatly and professionally attired when officiating.
15	On Time	Is late, absent, or inattentive for pre-session briefings.	Reports on time to pre-session briefings.	Reports on time to pre-session briefings, is attentive and takes notes and asks appropriate questions, if needed.
16	In Position	Is late or out-of-position at session start. Lacks all or some of the materials to perform their position efficiently.	Arrives on time at their assigned position and gathers appropriate materials as instructed.	Arrives on or before time with appropriate materials at their assigned position.
17	Focus	Lacks focus or appears nervous in body language and demeanor.	Is relatively calm and attentive in body language and demeanor.	Is alert, attentive, focused, calm and confident in body language and demeanor.
18	Attitude	Becomes upset or frustrated with CJ or Deck Referee decisions. Openly expresses frustration to other officials, swimmers, coaches or spectators.	Respects all decisions made by the CJ and Deck Referee.	Respects all decisions made by the CJ and Deck Referee and uses their decisions as a learning opportunity.
19	Discussion	Does not discuss any issues requiring clarification or openly discusses issues around athletes, coaches or spectators.	Discusses with Referee or CJ any issues or questions.	Discusses with Referee or CJ any issues or questions. Is careful not to discuss disqualifications publicly.
20	Phone	Is observed using phone during the session	Phone is rarely visible during the session.	Phone is not visible during the session.
21	Work Ethic	Does not complete sessions or does not follow prescribed break rotation/protocol.	Works complete sessions. Waits until dismissed to leave Deck.	Works complete sessions. Follows prescribed break protocols. Waits until dismissed to leave Deck.
22	Demeanor	Acts unfriendly, disrespectful, or unprofessional toward swimmers, coaches, officials, volunteers, spectators, or staff.	Is cordial when interacting with swimmers, coaches, officials, volunteers, spectators, and staff.	Acts diplomatically, professionally, and respectfully when interacting with swimmers, coaches, officials, volunteers, spectators, and staff. Develops a positive rapport.
23	Self-Improvement	Does not reflect on personal performance. Is not open to constructive feedback.	Ask for feedback or self-evaluates after session. Accepts feedback when given.	Asks for feedback or self-evaluates after session. Demonstrates improvement session-to-session.
24	USAS Guidance	Is generally unfamiliar with performance criteria outlined in the USAS Stroke & Turn Judge Professional Document. Is unfamiliar with USAS Safe Sport and MAAPP rules.	Is aware of the performance criteria outlined in the USAS Stroke & Turn Judge Professional Document and the USAS Safe Sport and MAAPP rules.	Understands the performance criteria outlined in the USAS Stroke & Turn Judge Professional Document and the USAS Safe Sport and MAAPP rules.