

STSI Board of Directors Zoom Meeting
Tuesday August 8, 2023
8:00 p.m.
Approved September 12, 2023

Call to Order

The meeting was called to order 8:03 p.m.

Board Members Present:

Mary Evelyn Bowling, Deanna Oliphant, Steve Mandacina, Mindy Donofrio, Aaron Gordon, John Dalton, Lorna Anaya, Jennie Lou Leeder, Alek Orloff, Zach Pifer, Chase Thompson, Dabeluchi Isiofia

Board Members Absent:

Marcy Parshall

Others Present

Cody Mackall, Parker Mandacina, Trey Prinz

Verify Quorum

A quorum was verified.

South Texas Swimming Mission:

Is to empower all athletes to be successful in life by providing resources, equal opportunity, and organizational excellence.

Additions to Agenda

None

Approval of Minutes

Jennie Lou Leeder moved to pass the July 11, 2023, BOD meeting minutes. Motion **Passed**.

Board Chair Reports

Steve Mandacina moved to approve the following board reports submitted. Motion **Passed**. See **attached reports**.

Budget Presentation

Alek Orloff presented a proposed budget to the Board of Directors. He also discussed a possible increase in fees to support the budget.

Policy Updates – update LSC Governance Class

Governance committee moved to update Appendix E, section B.3.c of the policy and procedure. Motion **Passed**

Proposed verbiage for Appendix E, section B.3.c:

Deadline to complete ~~the LSC Governance Course on the USA-S website~~ **any onboarding courses or clinics as required by USA Swimming or South Texas Swimming.**

Rationale for Change:

It was previously noted that this online course is not currently available and, as a result, the BOD Manual was updated (see the [minutes](#) from the 5/9/2023 BOD meeting). As you will note, the proposed change matches the updated verbiage in the BOD Manual and makes the two documents consistent.

Policy Update – Athlete Election Process

Governance Committee moved to update the Athlete Election Process. Motion **Passed**

Proposed changes:

“All eligible athletes ~~will be notified via email and~~ **may be notified through their club** and an announcement **will be** posted on the South Texas website **and social media** by the last day of July notifying the athletes that nominations for the STS Athlete Representative(s) are open and will stay open until August 15th.”

“By August 25th, the election ballot will be created; ~~and emailed to all~~ **eligible athletes may be notified through their club and an announcement will be posted on the South Texas website and social media** with a return deadline of September 15th. The STS Website will be updated with the nominees and information as to whom to contact if an eligible athlete does not receive an election ballot.”

Rationale for Change:

ST does not have a way to email directly with the athletes. One possible avenue is to email the individual clubs and ask them to forward the information to the athletes. Since it is possible there may be other options in the future, the change is written in a generalized fashion.

Policy Update – Zones Select Camp Financial Assistance Policy

Finance committee moved to change F.3.e of the Policies and Procedures, with respect to Zone Select Camps. Motion **Passed**

“~~Reimbursements are limited to \$250 per athlete.~~ **Athlete financial assistance is limited to \$300 per athlete against actual out of pocket travel costs.**”

Futures in Fargo, ND

Mindy Donofrio moved to add Futures - Fargo, ND to the list of approved meets for national assistance. The per diem rate would be \$157 per day. South Texas had a team that had to attend that meet when San Antonio closed. Motion **Passed**

Athlete Election Tellers

Mary Evelyn appointed Steve Mandacina, Marcy Parshall, and Aaron Gordon to be tellers for the Athlete election. They will run the election and count the votes. **Approved**

Board Strategic Planning Retreat Update

The board retreat will be moved to the spring.

HOD Update

The HOD will be more educational and interesting with a new location being secured. There is a group working to brainstorm Round Table topics. Goal is to get them done in August to mid September

Website Photo Drop Box

Cody has created a photo drop box for members to share photos and posted a link on the South Texas Website.

Age Group Zones Recap

Jennie Lou brought a group of 41 South Texas athletes to Age Group Zones. The meet went great, and South Texas won the Caldwell Sportsmanship Award. Jennie Lou will be sending out a survey to the athletes to feedback on the trip.

Mission Minute

Chase Thompson, board member and athlete, has made the Pan Am games for his country.

September Agenda Items

None

Adjournment

Lorna Anaya moved to adjourn. Motion **Passed**.

The meeting adjourned at 9:11 PM.

Next BOD Meeting

September 12, 2023, at 8:00 p.m. via Zoom.



General Chair Report
Submitted by Mary Evelyn Bowling, General Chair

Meeting Date: August 8, 2023

A. Meetings or Events Attended

- a. None

B. Meetings or Events Presented

- a. Weekly meeting with Exec. Secretary
- b. Weekly meeting with Admin Vice Chair
- c. Meeting Series with Team Services: Brendan Hansen & Dana Skelton

C. Previous Month's Accomplishments

- a. Rescheduling Strategic Planning meeting for Spring

D. Current Month's Action Plan

- a. Work with the Governance Committee to plan: Round Table & Town Hall Meetings for mid August to mid September.
- b. Work with the Governance Committee & Executive Secretary to Plan educational/Developmental components of HOD.
- c. Work with USA Swimming Team Services to provide direction through Strategic Planning Board Retreat in Spring of 2024

E. Other/Discussion Items



Sanctions, Times & Records Committee Report Submitted by Mindy Donofrio, STaR Chair

Meeting Date: Aug 8, 2023

A. Meetings or Events Attended

- a. Attended USAS times/registration meeting

B. Meetings or Events Presented

- a. none

C. Previous Month's Accomplishments

- a. Loaded 15,018 splashes into SWIMS
- b. Ran recons for all meets held within South Texas and distributed to teams
- c. Updated member records and merged accounts
- d. ST has 1 new seasonal team - Rollingwood Axolotls (RA)
- e. Mindy worked with two other coaches that will be starting new clubs within ST in September
- f. Merged duplicate member records
- g. Responded to members who noted that website content had been removed and got it restored
- h. Sorted medals/ribbons and sent to STAGS and Summer B Champs meet hosts
- i. Verified teams submitted meet income summary reports

- j. Jessica worked with Sectionals meet host with times verifications, registration issues and loading of times errors due to the new OME process incorrectly adding middle initials to participants.
- k. Jessica and Didi worked with the entry chairs from multiple teams entering the Summer B Champs meet to assist with times errors and and recon errors.
- l. Jessica and Didi worked together to upload champs meet results within one hour of receipt to ensure teams had the data available immediately. Provided troubleshooting when the relay times would not load and individually uploaded lead-off swimmer times as a workaround for swimmers needing them immediately.
- m. Jessica responded to multiple requests for splits to be loaded from ST, NT, and GU teams from the 2023 UIL State meets (due to entry errors by the high school coaches/team and/or mismatches in SWIMS 3.0).
- n. Jessica responded to multiple requests from ST teams regarding times that weren't loaded in SWIMS correctly (due to mismatch errors and swimmers participating at observed meets without a valid USAS membership) and getting them loaded for champs meets (including Futures, Sectionals, TAGS, STAGS, STX, and B Champs).

- o. Contacted coaches with swimmers with times in the error holding tank from 2022-2023 meets to ask for verifications of data in an attempt to release the times.
- p. Reviewed all sanctioned and observed meets with times in the error holding tank to attempt to match swimmers in an attempt to release the times.
- q. Mindy worked with the entry chair from STAGS and Futures on times and membership recons issues.

D. Current Month's Action Plan

- a. Updating South Texas records.
- b. Send teams information on registration for 2023-2024 season
- c. Prepare for HOD by getting team membership numbers verified by August 31.

E. Other/Discussion Items

- a. **Add Futures in Fargo, ND as an approved National Assistance meet:** Consider adding Futures - Fargo, ND to the list of approved meets for national assistance. The per diem rate would be \$157 per day. South Texas had a team that had to attend that meet when San Antonio closed.



Senior Vice Chair Report
Submitted by Steve Mandecina, Senior Vice Chair

Meeting Date: Aug 8, 2023

A. Meetings or Events Attended

- a. Met with several coaches & meet hosts regarding the sanctioning and distribution of the meet announcements for LC champ meets

B. Meetings or Events Presented

- a. CMC met to discuss review of LC STX host for financial assistance.
- b. CMC met to review 2023 Champ series and discuss any necessary changes to meet formats.

C. Previous Month's Accomplishments

- a. CMC decided to not make a motion to the BoD for LC STX subsidy.
- b. CMC began to review SC and LC meets. Made it through about ½ of the LC meets with recommended changes to the BoD. Will meet again and present motions to the BoD of all changes prior to bid release.

D. Current Month's Action Plan

- a. Begin looking at bids for SC champs season, but still in review meet format.

E. Other/Discussion Items



Governance Committee Report
Submitted by Trey Prinz, Governance Committee
Chair

Meeting Date: Aug 8, 2023

A. Meetings or Events Attended

- a. LSC Leaders Call (7/13)
- b. Governance Committee meeting (7/26)
- c. ST Retreat Discussion (8/2)

B. Meetings or Events Presented

- a.

C. Previous Month's Accomplishments

- a. In our committee meeting we drafted the initial communications for the upcoming elections at the HOD meeting. We are working with Cody and Mindy to get this information out to the athletes and anyone interested in serving on the BOD.
- b. As part of the research around the nomination process, the committee noticed a slight discrepancy in the [Policies and Procedures](#) and would recommend making the following change:

Current verbiage for Appendix E, section B.3.c:

Deadline to complete **the LSC Governance Course on the USA-S website.**

Proposed verbiage for Appendix E, section B.3.c:

Deadline to complete any onboarding courses or clinics as required by USA Swimming or South Texas Swimming.

Rationale for Change:

It was previously noted that this online course is not currently available and, as a result, the BOD Manual was updated (see the [minutes](#) from the 5/9/2023 BOD meeting). As you will note, the proposed change matches the updated verbiage in the BOD Manual and makes the two documents consistent.

- c. Second, for the election of the Athlete Representatives, we do need to identify one or more Athlete Election Representatives to conduct the election. If these person(s) are identified, the committee recommends that their approval be considered at the upcoming BOD meeting:

The election of the STS Athlete Representatives will be conducted by a STS Athlete Election Representative(s) approved by the Board of Directors. The representative's contact information will be posted on the STS website. During the following process, the STS Athlete Election Representative will keep the Governance Committee apprised of the election process.

- d. We are investigating whether there is anything we need to do regarding our LEAP certification.
- e. As part of the process of communicating the Athlete Election Process to the athletes, it was discovered that we are not able to abide by the email instructions as written in the current process.

As a result, the committee recommends the board make the following changes to the Athlete Election Process:

Proposed changes:

All eligible athletes ~~will be notified via email and~~ **may be notified through their club and** an announcement **will be** posted on the South Texas website **and social media** by the last day of July notifying the athletes that nominations for the STS Athlete Representative(s) are open and will stay open until August 15th.

By August 25th, the election ballot will be created; ~~and emailed to all eligible athletes~~ **may be notified through their club and an announcement will be posted on the South Texas website and social media** with a return deadline of September 15th. The STS Website will be updated with the nominees and information as to whom to contact if an eligible athlete does not receive an election ballot.

Rationale for Change:

ST does not have a way to email directly with the athletes. One possible avenue is to email the individual clubs and ask them to forward the information to the athletes. Since it is possible there may be other options in the future, the change is written in a generalized fashion.

D. Current Month's Action Plan

- a. Continue search for potential BOD candidates.
- b. Work with Mary Evelyn and Mindy on plans for the HOD meeting.

- c. The next committee meeting is scheduled for Wed, August 23 at 8:00pm. If you would like to attend, please reach out to the [Governance Committee Chair](#).

E. Other/Discussion Items

- a.



Admin Vice Chair Report
Submitted by Deanna Oliphant, Admin Vice Chair

Meeting Date: Aug 8, 2023

A. Meetings or Events Attended

- a. Board Retreat Planning with Hansen, Skelton Prinz & Bowling
- b. Meeting with Bowling & Donofrio

B. Meetings or Events Presented

- a.

C. Previous Month's Accomplishments

- a. Updated P & P for June approved minutes

D. Current Month's Action Plan

- a. Work on Town Hall Meeting planning
- b. HoD planning

E. Other/Discussion Items

- a.



Finance Vice Chair Report
Submitted by Alek Orloff, Finance Vice Chair

Meeting Date: Aug 8, 2023

A. Meetings or Events Attended

a. n/a

B. Meetings or Events Presented

a. n/a

C. Previous Month's Accomplishments

- a. Convened Finance Committee to review draft 2024 budget, a copy of which is included by reference in this report. The draft projects a Net Operating Loss of about \$19k, which I recommend addressing with a fee increase such as was suggested at the 2022 HOD meeting. An increase of \$0.15/splash would bring the projected Net Operating Loss up to zero.

D. Current Month's Action Plan

- a. Finance Committee moves to change F.3.e of the Policies and Procedures, with respect to Zone Select Camps, so that it reads: "Athlete financial assistance is limited to \$300 per athlete against actual out of pocket travel costs."

E. Other/Discussion Items

a. n/a



Officials Committee Report
Submitted by Charles Yang, Officials Committee
Chair

Meeting Date: August

A. Meetings or Events Attended

a.

B. Meetings or Events Presented

a.

C. Previous Month's Accomplishments

a. Positive feedback on all OQM meets. Evaluators all did a great job.

D. Current Month's Action Plan

a. towards the end of the month will start getting clinics on the calendar for Fall short course season and high school season

E. Other/Discussion Items

a. Hoping to circle back around with the committee on how to better structure national reimbursement to encourage more officials as opposed to the same officials collecting reimbursement year after year.



Digital Communications Report
Submitted by Cody Mackall, Digital Communications Chair

Meeting Date: Aug 8, 2023

A. Meetings or Events Attended

- a. Communications Committee Meeting
- b. Championship Meet Committee Meeting
- c. USAS Leaders Call

B. Meetings or Events Presented

- a. LSC Website Update and Redesign

C. Previous Month's Accomplishments

- a. LSC Website Rebuild, and Redesign

D. Current Month's Action Plan

- a. Launch of LSC Photo Submissions
- b. LSC Website Re-design and Updates
- c. Update to Mailing List in Preparation for House of Delegates
- d. Work with General Chair and Executive Secretary to prepare
HOD Graphics

E. Other/Discussion Items

- a.



DEI Chair Report
Submitted by Chase Thompson, DEI Chair

Meeting Date: Aug 8, 2023

A. Meetings or Events Attended

- a. Meeting with Ruth Ann and DEI chairs
- b. Monthly Zone DEI meeting

B. Meetings or Events Presented

- a. Brought up outreach program and a scholarship program through the LSC

C. Previous Month's Accomplishments

- a. List of potential DEI members

D. Current Month's Action Plan

- a. Approve DEI committee for month of september
- b. Look into outreach program
- c. Find athlete reps

E. Other/Discussion Items

- a. What have yall liked in the past from DEI?



Coach Committee Chair Report
Submitted by Jennie Lou Leeder, Coach Committee
Chair

Meeting Date: Aug 8, 2023

A. Meetings or Events Attended

- a. Coach Social after STAGS

B. Meetings or Events Presented

- a. Calls between Coach Rep 1 and 2 planning for HOD Coach's Clinic.

C. Previous Month's Accomplishments

- a. Planned Coach's Social for after STAGS

D. Current Month's Action Plan

- a. Continued planning for HOD Coach Clinic

E. Other/Discussion Items

- a. Discussion on spring Coach Clinic



Age Group Chair Report
Submitted by John Dalton, Age Group Chair

Meeting Date: Aug 8, 2023

A. Meetings or Events Attended

- a. STX Champs
- b. STAGS

B. Meetings or Events Presented

- a.

C. Previous Month's Accomplishments

- a. Successful Zones send off on 7/25

D. Current Month's Action Plan

- a. 2023 SZ AG Zones
- b. gathering all Zones swag to distribute at STAGS

E. Other/Discussion Items

- a. Future Zones (Midland, TX) planning

2023 LC South Texas Zones Recap

This has been a great experience for swimmers and coaches! We all meet at ABIA on Tuesday, July 25. It was fun to meet the swimmers and put names to faces. I had worked with their names for weeks in selection of the team and then their entries. I felt as though I knew the team already!

John Dalton helped get us checked in and organized. I took a group through the TSA Pre-Check. Coaches Jeremy Block, Abi Prewitt-Campbell, Kellie Ketay and Jason Schmidt, took the remainder of the group through regular security. We started off with a bang when two swimmers had their crocks go missing from the scanner. Lol, they just got stuck inside, but the swimmers just knew somebody took their one shoe. After shoe retrieval we all headed to our gate. At this point, I had the groups get with their group coach to introduce themselves and number off. Everybody was allowed to go find something to eat and shop if they were in groups of two or three. Many of the swimmers expressed their surprise at how expensive the food was at ABIA.

I asked that we were boarded as a group. Expressed that we would be happy to sit at the back of the plane, just as a group. ABIA Southwest staff were great! They sent me to 3 different people, with the result of their being happy to get us on board and in one area not spread out throughout the plane. Our trip out to North Carolina was uneventful. We had coaches spread out throughout the team on the plane. Once we arrived, I contacted our bus which was circling the airport. They picked up the team. When all luggage, swimmers and coaches were loaded up they headed to the hotel. I went to Budget to get a rental car. Which is a story as the car they gave me had a broken driver's seat. We got that exchanged and I headed to meet the team.

Arrival at the hotel was so seamlessly easy! I have taken many groups on travel trips. This hotel staff was the absolute best I have ever worked with! The team walked straight into a buffet dinner set up and ready to go. They started eating while I was getting the car. When I arrived and received the hotel keys and rooms, all the swimmers had their names written on their key card envelope. It was easy to hand everything out and get them into their rooms after dinner.

Tuesday was our travel day. We had a great flight and no issues with dinner or checking in to the hotel. We did have issues with the 13-14 boys as 2 refused to share a bed. I fixed this by moving them into the bus driver's room as it had two beds. Then booking the last room in the hotel that was a king bed. The bus driver did not stay that first night, so it all worked out. At dinner we had each age group sit together to help them bond. After dinner I explained that we

would be giving out Teammate of the Day each night at dinner. They would be awarded a special white cap. The team was excited about this award. We had a coach's meeting at the table once the swimmers headed to their rooms. We discussed the day and how room check would occur. It was decided that they would go in pairs of two and check their groups only.

Wednesday was the first day of competition. I got the team and coaches on the bus headed to TAC. Then Kellie and I went to Michael's and Target, as they both opened early, to get the supplies needed to make the Parade Signs. Abi also used the paint to make the coaches great clipboards with our names on them. We also picked up an extra special award to be given out on Saturday night. We then went to TAC for warmup and the mandatory coaches meeting. I volunteered to be on the Meet Committee. After the meeting while the team was in warmup, I headed to Costco as it was less expensive until you needed ice chests. At \$79, apiece, I said "no" and found a Walmart. Luckily, we got the last 2 ice chests on their shelf! I then headed back to TAC for the first day of the meet. Wednesday was distance day with the 800 and 1500 being swam. Relays that night were the 400 Free Relay and the 400 Medley Relay. The biggest time drop that day was Zane Cherry with a 1:19.91 drop in the 1500 Free. Dinner that night was hosted at the pool. A chance for teams to mingle and get to know each other. After dinner we headed back to our meeting room at the hotel to have a team bonding activity. Each group made a poster for the parade that was on Thursday. The theme was Candyland. I took balloons shaped like candy, blowup donuts on a stick, and Candyland signs from the game that were life-size. Each group helped with the assembling of our parade props. The 13-14 boys were extra exuberant with the glitter and attitudes. They were asked to stay after and clean up their mess. Which included vacuuming the room. This turned out to be a great bonding experience that really brought these boys together to create a team from 12 individuals. Teammate of the Day was awarded to: Pepper Gunn and Meghan Jackson. After room check we had a coach's meeting to review the day and discuss the upcoming day.

Thursday, started out early. Lots of sleepy and excited swimmers. Today was the parade before finals. Our team was loud and STX proud! We wore our Krispy Kreme t-shirts, and everybody had a parade prop. We handed out candy necklaces and apple watches before the parade. The swimmers got a big laugh from the candy jewelry. We chanted South...Texas the entire way around the pool. That night for finals Madeline Griffeth came back in the 13-14 100 LC Meter Backstroke. She finished 4th place with a personal best time of 1:07.57. Our relays performed very well that night too. Teammate of the Day was awarded to: Meghan Jackson, Kai Purtell, Miles Svatek and Aydan Cox. Kai, Miles and Aydan started picking up trash throughout the natatorium to help clean it up. All of this was without being asked. We also recognized Maddy's return to finals and honored her work with a white cap. After room check we had a coach's meeting to review the day and discuss the upcoming day.

Friday, we slept in and went in for starts and warmups were in the warmup pool. The swimmers were tired, and the extra hour of sleep was very important. Our swimmers continued to be praised by officials and coaches from other teams for their great sportsmanship. STX was loud

the entire meet. If we did not have a swimmer swimming in a heat they “adopted” a swimmer and hollered for them just like they were on our team! I love these kids! When the swimmers returned to the hotel for lunch, I went to Costco to pick up a pre-ordered birthday cake. Nikki Cherry had ordered it for me the day before. During lunch we surprised Miles Svatek with a birthday cake and card. It was his 12th birthday. That night for finals we had Zarek Gallus return in the 100 Fly, finishing 10th place with a personal best of 1:07.33. Eve King returned in the 100 Breaststroke, finishing 15th. Liana Marek returned in the 100 Fly, finishing 6th with a personal best time of 1:09.48. Teammate of the Day was awarded to: Zane Cherry for his leadership and organizing cheering at the blocks. Zarek Gallus, Eve King and Liana Marek were recognized with a white cap for their hard work to return to finals. After room check we had a coach’s meeting to review the day and discuss the upcoming day.

Saturday, we let the swimmers have an extra 45 minutes of sleep and went in for starts and then warmups in the warmup pool. They were appreciative of the extra sleep time. Our team continued to shine with their swims. Times continued to drop as they had throughout the entire meet. So very proud of how they continued to swim hard on the 4th day and their cheering was just as loud and fun as on day 1. Each night we had more swimmers return to finals than the day before. Saturday finals had five swimmers return. Madeline Griffeth, swam the 200 Backstroke finishing 2nd place with a personal best time of 2:24.76. Isabella Ott, was 17th and the alternate for the 200 Backstroke. She was ready to swim if there was a no show. Jentry Ferguson swam the 100 Backstroke, finishing 14th with a personal best time of 1:13.06. Araiya Ferron, swam the 50 Fly, finishing 14th place, a personal best time of 31.39 in the prelims. Zarek Gallus, returned in the 50 Fly, finishing 13 with a personal best time of 29.73. Teammate of the Day was awarded to Dane Mason and Nicky Gilbreath. We also recognized the swimmers who made their first time back to finals with a white cap. Throughout the week we discussed the white cap and the ultimate awards that we would hand out on Saturday. The extra award was a patch that could be placed onto their backpacks. The award was for spirit, sportsmanship, being a good teammate and all great around attitude. Each age group was awarded this award. The recipients are: 11-12 Girls: Ashtyn Mandacina, 11-12 Boys: Colton Hasson, 13-14 Girls: Lydia Barrett, 13-14 Boys: Holden Ewan. After room check we had a coach’s meeting to review the day and discuss the upcoming day.

One of the best things we did on this trip was to have all the food catered by the hotel. It gave us a relaxing venue to have our meals and a meeting room we controlled. The swimmers were able to have a healthy and delicious selection of food that was plentiful. Nobody was still hungry after our meals. Many wanted to take food for a snack later that night as it was so delicious! The chef worked with the crazy meet schedule. I had his cell number and just let him, and the head of catering know when the meet was running long. Which never finished on the timeline provided for any session. I ordered a box lunch for the swimmers to take with them on Sunday to the airport. Many had expressed concern over lunch being that the plane departure was after lunch and arrival home was 3:30pm. It was the right decision as there were only 2 places and a bar to grab food in Raliegh-Durham Airport.

Our flight home was not as easy as the flight out. Southwest Airlines refused to allow us to board as a group after the early boarders, even though we were offering to sit in the very back. We had a parent try and keep some seats together as our boarding was spread throughout groups B and C. I was worried about our 11-12 small girls and boys being stuck in a middle seat with people they did not know. With the coaches' help and parents holding seats, we managed to keep the majority of our team together in the back of the plane. Only a couple of the older boys sat by themselves on an aisle seat. I got up several times during the flight to check on everybody. Other than some turbulence, the flight was smooth. Parents were waiting for us at ABIA baggage. I spoke to each parent before they took their swimmer. We had two swimmers, Ayva Wong and Colton Hasson, leave from the hotel with their parents.

The meet itself was fantastic! We had many swimmers who swam their absolute best times with major drops for this time of the season and others who swam their times. I tried to list all swimmers and their swims with new times. It was just too much. So, I have included the link to the meet results for each day. Below is a recap of our team and their efforts:

[Wednesday Results](#)

[Thursday Results](#)

[Friday Results](#)

Saturday Results were not sent separately. They may be found on the [zip file](#) that was downloaded into SWIMS

[Final Meet Team Scores](#)

Thank you for allowing me to be the head coach. I had great fun selecting the coaches and team. The experience of working with the coaches and swimmers was fantastic! I sent the best pictures in daily to be shared on STX social media. If you need additional pictures, I took 674 and several videos. I would be happy to share additional images. Please let me know if you have any questions about the South Texas Zone Team's trip.

Thank you,

Jennie Lou Leeder

Treasurer's Notes and Plans

Accomplishments & General Notes

- Filed Quarterly 941
- Process outreach assistance requests for Q2
- Finalized payments for Age Group zones
- Uploaded all documentation for external audit
- Worked with Finance Vice Chair with budget for 2024
- Processed reimbursement for National Evaluators for STAGS and Sectionals
- Begin preparations for National Meet Assistance

Plans

- Process reimbursement for National Evaluator for TAGS
- Submit audit to USAS

Open Issues

- Obtain final copy of external audit