

STSI Board of Directors Zoom Meeting
Tuesday December 13, 2022
8:00 p.m.
Approved 1/10/23

Call to Order

The meeting was called to order 8:03 p.m.

Board Members Present:

Mary Evelyn Bowling, Deanna Oliphant, Steve Mandacina, John Dalton, Mindy Donofrio, Hector Becerra, Jennie Lou Leeder, Aaron Gordon, Dabeluchi Isiofia, Monica Thomason.

Board Members Absent:

Alek Orloff

Others present

Trey Prinz

Verify Quorum

A quorum was verified.

Approval of Minutes

Mary Evelyn Bowling moved to pass the November 8, 2022 BOD meeting minutes as posted. Motion **PASSED**.

Board Member Summary – approved by BOD

Admin Vice Chair – Deanna Oliphant

Deanna sent proposed email communication policy to the General Chair for review. She started working on the organizational chart. Deanna plans to review the bylaws and policy and procedures with the Governance committee and work with the Governance committee on revamping the board orientation.

Senior Vice Chair – Steve Mandacina

The champs meets have been sanctioned. Bag Tags for SC champs have been ordered.

Age Group Chair – John Dalton

TAGS is still scheduled to be held in Lewisville. The time standards were released in November. The Open Water Applications for OW Zones should be sent out within the next few weeks. John has begun the process of planning for Age Group Zones which is scheduled for July 26-29, 2023 in Cary, NC. This meet also falls on LC TAGS weekend. 15-18 age group has been eliminated making it only available to 11-12 and 13-14 age groups. The meet is now only 3.5 days long. Travel dates will be July 25th, returning July 30th.

Safe Sport – Monica Thomason

Each Safe sport committee member is being assigned teams to help them through the safe sport process. The committee is drafting ideas for website content, social media and possibly email posts. They have started the discussion around other methods to incentivize teams to get safe sport recognized.

Coaches Representative – Hector Becerra

The coaches' reps are working on coach of the year criteria and awards. The new coaches committee has met and will focus on coach development and continuing education, as well as establish goals for the upcoming short course season.

Athlete Rep – Aaron Gordon

The athletes have started working on setting up monthly meetings with committee.

Governance Committee – Trey Prinz

The Governance committee has been working with the General Chair to fill the remaining open positions but have been unsuccessful so far.

Unfinished Business

Communication Progress

Mary Evelyn sent an email to the board members on how to set up a signature. She has asked everyone to send an email to Monica to verify the signature has been set up correctly. The google drive should be set up in January and Monica will be sending out information on how to access the google drive.

Committee Membership

Mary Evelyn Bowling moved to approve Macie Baroni as an athlete on the **Age Group committee. Motion Passed**

Mary Evelyn Bowling moved to approve Kole Petersen as an athlete to the **Sanction, Times, and Records Committee. Motion Passed**

Mary Evelyn Bowling moved to approve Montse Spielmann as an athlete to the **Finance Committee. Motion Passed**

Members are still pending on the following committees:

Administrative Committee Athlete member

Governance Committee non athlete member and athlete member

Championship meet committee athlete member

BOD – Athlete Rep

Mary Evelyn Bowling moved to approve Zach Pfifer as a **BOD Athlete Rep** for a 1-year term.

New Business

Budget Amendment

Jennie Lou Leeder moved to a \$600 increase to the membership, dues, and subscriptions budget line item to cover the cost of the South Zone Annual Membership Dues which increase for 2023. **Motion Passed**

Approval of employee compensation

The board went into executive committee to discuss employee compensation. They tabled for an email vote.

DEI Committee

Jen Gill has resigned from the BOD and Mary Evelyn will work on finding a replacement and forming a committee.

Communication Task Force

The communication task force will need to map out what the communication will look like on different platforms and form guidelines for posting.

Strategic Plans Overview and Distribution

All board members will need to create an action plan by the end of Short Course in line with the Strategic plans.

Adjournment

The meeting adjourned at 9:06 PM.

Next BOD Meeting

January 10, 2023, at 8:00 p.m. via Zoom.

Email – 12/23/22 Employee Compensation

The employee compensation motion passed.

Email – 12/29/22 Coach of the Year Award

Thank you to those of you who submitted nominations for 2022 coach of the year award. We had 13 nominations in total, thank you to all of the nominees for the great work you do for our South Texas Swimming.

At this time, our COTY selection placed on hold until further notice. It has come to our attention that our committee members and resources are needed to address more immediate needs of all of our coaches. The committee will be meeting next month to revise our strategic plan with our main focus to be centered around coach development.