



South Texas Swimming

Board of Directors: Agenda

Meeting Date: August 13, 2024, 8:00 p.m.

- **Welcome & Roll Call: (8:00 pm)**
- **South Texas Swimming Mission: *Why are you here?***
To empower all athletes to be successful in life by providing resources, equal opportunity, and organizational excellence.
- **Creating a Culture of Excellence: (8:05 pm)**
- **Approval of Minutes: June 11, 2024 & July 9, 2024 (8:10 pm)**
- **Financial Reports: (8:15 pm)**
- **Board Reports - Discussion/Approval: (8:20 pm)**
- **Reimagine Sports Report: (8:25 pm)**
- **DEI Coach Support Proposal: Submitted by Treasurer - Digby:(8:40 pm)**
- **Outreach Athlete Policy discussion: Approval (8:45 pm)**
- **DEI Chair - Discussion/Approval: (8:50 pm)**
- **HOD Format Information: (8:55 pm)**
- **Governing Document Updates (9:00 pm)**
- **Lifetime Achievement Award Discussion: (9:05 pm)**
- **Adjourn (9:10 pm)**

Proposal to provide financial assistance to Coach for Para- Trials

Proposal:

To allocate \$900 of 2024 DEI budget as stipend to STX member coach who attended US Paralympic Swimming Team Trials in Minnesota in June 2024, subject to STX member coach agreeing to give an informal talk to STX coaches about the paralympic trials experience and any special considerations he can share that might benefit other coaches with a similar future opportunity. The talk to be arranged by STX Coaches Committee when convenient for all.

Background:

2024 DEI budget is \$4500. \$0 spent to-date.

We had one STX athlete (that I know of) attend the US Paralympic Swimming Team Trials in Minnesota in June, Lizzi Smith. She qualified for the US Paralympic Swim Team.

Although we have included paralympic national events in the past, the LSC did not include those Trials in the list of national meets eligible for assistance. That's a oversight on our part, IMO, but not important at the moment. Lizzi would *not* have been eligible for assistance anyway, based on age. And...because Lizzi is ineligible, her coach would also be ineligible for assistance.

Lizzi reached out to me (as Treasurer) to see if it was possible for her coach, Ian Crocker, to get any support for making the trip. For the reasons above, he's not eligible under the normal national meet program, but I'd like to suggest that an STX member coach supporting a paralympic team qualifier is worthy of LSC support.

If the meet, and Lizzi and Ian would have been eligible, the assistance amount to Ian would have been \$227 per day or \$908 total. Since we can't use the national meet policy to provide support, I'd like to recommend that the Board approve paying Ian a stipend out of the unused DEI budget for making the trip. That's comparable to what Zones coaches get, for example (and those coaches also get all their expenses paid on top of that). In exchange, we would ask Ian to call-in to one of the LSC coach's meetings and talk briefly about the paralympic trials experience and any special considerations he can share that might benefit other coaches with a similar future opportunity.