

STSI Board of Directors Zoom Meeting
Tuesday March 14, 2023
8:00 p.m.
Approved 4/11/23

Call to Order

The meeting was called to order 8:05 p.m.

Board Members Present:

Mary Evelyn Bowling, Steve Mandacina, Mindy Donofrio, Hector Becerra, Aaron Gordon, Dabeluchi Isiofia, Monica Thomason, Zach Pifer, Jennie Lou Leeder

Board Members Absent:

Alek Orloff, Deanna Oliphant, John Dalton,

Others Present

Lorna Anaya, Cody McKall, Natalie Merkin, Jessica Evans, Trey Prinz

Verify Quorum

A quorum was verified.

Approval of Minutes

Monica moved to pass the February 15, 2023 BOD meeting minutes as posted. Motion **PASSED**.

Board Member Summary – approved by BOD – see attached for reports

Unfinished Business

DEI Committee/Chair

Mary Evelyn is still searching for a DEI committee and Chair.

New Business

LSC Long Course Championship Meets

Steve moved to change the LC STX entry standard to “BB” Qualifying Time for all events. **Motion Passed**

Steve moved to add “B” Champs to the LC Championship meet series which will be in a timed final meet over two days competed in SCY and contain relays. **Motion Passed**

Steve moved to change the time standard for STAGS to “A” for the 17-18 age group, add A/B finals for 17/18 year-olds, change 10&U finals to A/B for 50s, and A final only for 100s/200s. Retained the 500/400 as a timed final event only, Change the 11-12 age group to A/B finals for 50s/100s, and A final only for 200/400/500s, Keep 15/16 and 17/18 to A final only for 400s. **Motion Passed**

Steve moved for champs meets, all teams are required to post heat sheets, timelines, and all other meet documents on the South Texas website or via a link published on the ST website to the website where these documents are posted and to require meet hosts to push all heat/lane assignments and results for all sessions to meet mobile. This is to increase communication at the meet. **Motion Passed**

Coaches Rep

Hector Becerra has resigned from the Coaches Rep position on the Board of Directors. Mary Evelyn moved to approve Marcy Parshall as the Coaches Rep to complete Hector's term. **Motion Passed**

April USAS workshop

Mary Evelyn reminded the board to make reservations for the upcoming USAS workshop in Denver. If a board member that has been asked to attend, cannot go, she asks that they find a replacement.

Adjournment

The meeting adjourned at 9:02 PM.

Next BOD Meeting

April 11, 2023, at 8:00 p.m. via Zoom.

Email 3/24/23 from Mindy Donofrio – Secretary

The Championship meet committee has requested and reviewed bids for a B time standard Short Course Yards championship meet on July 22-23, 2023. The committee recommends the meet be awarded to AAAA-Alamo Heights. **Motion Passed**

Email 3/27/23 from Monica Thomason – Safe Sport Chair

Effective immediately Monica Thomason has resigned from the Board of Directors as Safe Sport Chair.



**Senior Vice Chair Report
Submitted by Steve Mandecina, Senior Vice Chair**

Meeting Date: Mar 7, 2023

A. Meetings or Events Attended

- a. Met with Mindy Donfrio regarding LC Sanctioning next steps
- b. Met with Jessica Evans regarding Qualifying times and meet format for LC champs meets, to include the possibility of adding a B champs during LC season

B. Meetings or Events Presented

- a.

C. Previous Month's Accomplishments

- a. Attended STX-S & STAGS meets.
- b. Distributed Meet Feedback Forms for all LC meets and filtering for discussion.

D. Current Month's Action Plan

- a. Present to BoD a plan for LC meets as recommended by the Champ Meet Committee.
- b. Consider adding a B Champs for LC to allow for the B level swimmer an opportunity to continue swimming post summer league
- c. Sanction LC Champs meets

- d. Begin process for evaluating number of swimmers for LC and order bag tags
- e. Once LC sanctioned, begin looking at bids for SC champs season, but first review meet format for consistency with changes made to LC season.

E. Other/Discussion Items

- a.



Safe Sport Chair Report
Submitted by Monica Thomason, Safe Sport Chair

Meeting Date: Mar 14, 2023

A. Meetings or Events Attended

- a. None

B. Meetings or Events Presented

- a. Had brief committee meeting. Decided to forgo social media for now since SS has so many stipulations for graphics and are so slow to respond.
- b. Updated SSR spreadsheet and started reaching out to teams that are behind on getting recognized.

C. Previous Month's Accomplishments

- a. None.

D. Current Month's Action Plan

- a. We are starting the discussion around other methods to incentivize teams to get SSR.
- b. Looking to implement mandatory components of the Meet 360 to help get the SS message out

E. Other/Discussion Items

- a. Received notice of an egregious SS issue at a NT meet involving a 13 y/o ST swimmer. After many discussions with GC and no

response from SS or the US Center for SS we agreed to find a way to escalate the issue to find someone who will handle the situation appropriately for the victim and his family.



Governance Committee Report
Submitted by XXX, Governance Committee Chair

Meeting Date: Mar 14, 2023

A. Meetings or Events Attended

- a. LSC Leaders Call - 3/9/2023

B. Meetings or Events Presented

- a. None

C. Previous Month's Accomplishments

- a. Applied for the BoardSource survey; there is currently an issue obtaining access but the BoardSource team is working through this

D. Current Month's Action Plan

- a. Work through the BoardSource survey issue, which will distribute the survey to board members
- b. Start work on documenting the election process for Athlete Representatives and Officials

E. Other/Discussion Items

- a.



**General Chair Report
Submitted by Mary Evelyn Bowling, General Chair**

Meeting Date: March 14, 2023

A. Meetings or Events Attended

- a. Weekly meetings: Mindy Donofrio, Secretary & Deanna Olifant,
Admin Vice Chair
- b. Safe Sport Meetings with USA Swimming and The Center

B. Meetings or Events Presented

- a. DEI Chair candidates and committee members

C. Previous Month's Accomplishments

- a. Listed Digital Communications Position

D. Current Month's Action Plan

- a. Develop DEI Committee
- b. Hire Digital Communications Position
- c. Work on Strategic Planning Retreat
- d. Attend USAS Workshop

E. Other/Discussion Items

- a. Championship Meet format for LCM



**Finance Vice Chair Report
Submitted by Alek Orloff, Finance Vice Chair**

Meeting Date: Mar 14, 2023

A. Meetings or Events Attended

- a. n/a

B. Meetings or Events Presented

- a. n/a

C. Previous Month's Accomplishments

- a. Reached out to Morgan Stanley to schedule an April endowment investment strategy and performance update to the Finance Committee. Working on setting a date with the Committee.

D. Current Month's Action Plan

- a. 2023 budget review and 2024 budget planning framework
- b. April investment review with Finance Committee

E. Other/Discussion Items

- a.



Coach Committee Chair Report

Submitted by Hector Becerra

Coach Committee Chair

Meeting Date: Mar 14, 2023

1. Meetings

Coach Committee Meeting

In attendance: Hector Becerra, Parker Manecina & Marchy Parshall

Items discussed:

- 2022 COTY Award Presentation
- Coach Social
- HOD Coaches Clinic (preliminary discussions)
- Next committee meeting is on Wednesday March 29.

LSC Leaders Call (Recap)

March 9, 2023

April 8 - Water Safety education days - Leland Brown

- DEI Education will be providing water safety festivals

April 19-23 - USAS Workshop

- Now has a referee portion. If there is a referee we would like to send we should do so
- Swim coaches In-Water session (certification renewal opportunity)
- CPR renewal (Sunday morning)
- Outside vendors & booths

OME

- is in final stages of testing
- Rollout late march / early April
- Times recon is being tested?

Grants

- USAS internal grants are delayed

"Make A Splash" Tour

- Stops in Houston - May 8
- LSC's are encouraged to attend & promote

ZOOM Licenses

- Any LSC that purchased a license through the USAS & ZOOM partnership will end on April 2023.
- Users are encouraged to download all content prior to the deadline. Licenses will not be renewed.

Contact USAS Team Services for support

2. Previous Month's Accomplishments & Current Month's Action Plan

- 2022 COTY Award presentation
- Coach Social

• *We will be discussing the Coaches Clinic to be held during the annual HOD meeting in October 2023*



Athlete Committee Chair Report
Submitted by Aaron Gordon, Athlete Committee
Chair

Meeting Date: Mar 14, 2023

A. Meetings or Events Attended

- a. Monthly meeting (February 14)

B. Meetings or Events Presented

- a. None

C. Previous Month's Accomplishments

- a. Work on communications (presence within LSC Instagram)

D. Current Month's Action Plan

- a. Finalize roles within communications

E. Other/Discussion Items

- a. None



Admin Vice Chair Report
Submitted by Deanna Oliphant, Admin Vice Chair

Meeting Date: March 14, 2023

A. Meetings or Events Attended

- a. Weekly call with General Chair

B. Meetings or Events Presented

- a.

C. Previous Month's Accomplishments

- a. Continue working on P & P edits with Governance Committee
- b. had discussion regarding communications position
- c. Updated P & P from Feb meeting

D. Current Month's Action Plan

- a. Working with attendees for the April meeting to make sure ST is sending correct delegates.

E. Other/Discussion Items

- a.

Treasurer's Notes and Plans

Accomplishments & General Notes

- Account has all paperwork to file 2022 tax return
- Renewed Worker's Comp Insurance

Plans

- Process reimbursements for Evaluators for Champs meets
- Start organizing SC National Assistance processing. Closes March 31

Open Issues

- None