

**STSI Board of Directors Zoom Meeting**  
**Tuesday November 9, 2021**  
**8:00 p.m.**  
**Approved 12/14/21**

**Call to Order**

The meeting was called to order 8:03 p.m.

**Board Members Present:**

Chris Kjeldsen, Deanna Oliphant, Mindy Donofrio, Mike Witt, Mary Evelyn Bowling, Bill Spurgeon, Alek Orloff, Hector Becerra, Monica Thomason

**Board Members Absent:**

Harold Christiansen, Kevin Cai, Landon Alarcon, Jen Smetana

**Others present**

Tim Byerly, Jason Schmeltzer, Ben Skinner

**Verify Quorum**

A quorum was verified.

**Approval of Minutes**

Chris Kjeldsen moved to pass the September 2021 BOD meeting minutes as posted. Motion **PASSED**.

**Board Member Summary**

**Admin Vice chair – Deanna Oliphant**

A board orientation zoom meeting with all new board members. Deanna attended the LSC Leadership zoom meeting. She hosted a strategic Planning meeting in New Braunfels. The 4 areas of focus are communication Venue, Coach Focus, Build the base and Athlete engagement. A deadline of Jan 11, 2022 was set to complete the strategic plan. Deanna also attended the poolside chats.

**Senior Vice Chair – Monica Thomason**

Monica communicated with and received commitments from the following to participate on the Championship meet committee.

**Governance – Tim Byerly**

The Governance Committee will meet on Nov 15 to elect a new Chair and formulate committee goals for 2021-22. Focus Areas which will be considered are Board Development, Personnel Practices review and member recruitment.

**Safe Sport – Mary Evelyn Bowling**

South Texas has 22 recognized clubs and is ranked 9<sup>th</sup> in the nation. She is calling and/or emailing all clubs that have points but are not yet recognized to encourage completion of process by year end, calling and/or emailing all clubs with no points to see what assistance they need to get started, sending safe sport links and current zoom call links to clubs.

### **Coaches Rep – Mike Witt and Hector Becerra**

They are developing a plan to understand the needs to the coaches in the LSC and are coaches to develop the strategic coaches plan.

### **Sr. Athlete Rep – Harold Christiansen**

Harold updated Kevin and Landon about the Strategic Planning Meeting. He made a GroupMe for athlete committee for communication, they started posting on the South Texas Swimming Instagram page, he is looking for service projects for athletes, and seeking athletes for the athlete committee

### **DEI – Hector Becerra on behalf of Jen Smetana**

Hector attended a DEI meeting with speaker, Akshay Luthra on behalf of Jen.

### **Old Business**

None

### **New Business**

#### **Mission Statement**

Chris moved to modify the South Texas LSC mission statement to empower all athletes to be successful in life by providing resources, equal opportunity, and organizational excellence. **Motion PASSED**

#### **Championship Meet Committee**

Monica moved to approve the committee consisting of Bill Spurgeon, Jessica Evans, Brooke Brisson, Aubrey Knapper, Doug Ellett, Hector Becerra, Mindy Donofrio, Randy Teeters, Sonia Vaishanani, Abigail Boyle, and NamAnh Truong. **Motion Passed.**

#### **Championship meets posting deadline**

Monica moved to extent the championship meet information posting deadline to December 1, 2021. **Motion Passed**

#### **Governance athlete consideration**

Chris moved to accept Jasmin Park (NTRO) and Maggie Morgan (SASA) as athletes on the governance committee. **Motion Passed**

#### **National Reimbursements requests**

1. Knapper: Proposal that the athletes would receive the highest two payouts of the meets requested when the requests were in Short Course and Long Course. **Motion Failed.**
2. Musselman: request LSC waive annual residence requirement. **Motion Tabled**
3. Sabo: request to fulling fund officials' national assistance and increase budget. **Motion Tabled**
4. Posadas: request LSC waive annual residence requirement. **Motion Tabled**

#### **Safe Sport Recognition/Sanction Meets**

Mary Evelyn Bowling moved that effective January 1, 2022, any team in South Texas requesting. A sanction to hold a dual, open, invitation or championship meet shall be Safe Sport Recognized prior to the sanction being granted. **Motion Passed**

#### **Coach of Year Award**

Coaches reps will look into the coach of the Yar award and determine criteria and reward.

## **Adjournment**

The meeting adjourned at 9:41 PM.

## **Next BOD Meeting**

December 14, 2021, at 8:00 p.m. via Zoom.

## **Email votes:**

### **Championship Meet information posting deadline (Dec 3)**

Monica moved to extend the championship meet information posting deadline to Dec 12, 2021. **Motion Passed**

### **Championship meets format ( Nov 16)-**

Monica moved to approve the following changes to championship meets after discussion with the championship meet committee. **Motion PASSED**

**B Champs:** B time standard must be achieved in the last 18 months (last 3 seasons), Limit entries to 4 per day or 7 total, Time trials subject to entry limits.

**STX Champs:** BB times only and must be achieved in the last 18 months (last 3 seasons), Zone ASC to South meet as they are hosting, Limit entries to 4 per day or 7 total, Time trials subject to entry limits, 400 IM is not an 11-18 event and 11-12s will need the 400 IM NAG time for their age/gender, Remove BB time standard for relay stroke/distance, Limit relays to 3 entries per team per relay event/gender

**STAGS:** Stags time standard must be achieved in the last 18 months (3 seasons), Limit entries to 3 per day or 7 total, Time trials subject to entry limits, 400 IM is not an 11-18 event and 11-12s will need the 400 IM NAG time for their age/gender.

### **Policy and Procedure updates (Nov 10)**

Chris moved to approve the following two policy and procedure updates. **Motion PASSED**

1) Removing II.C.2, below, in its entirety. This was added in the context of hosts not owing splash fees for national-level meets, and for meets such as TAGS that have their own splash fees. In my opinion, it is outdated, because II.C.1 waives splash fees for meets held in ST but managed by TAGS, TSA, and USAS (generally, TAGS/Sectionals and above meets). As I recall, from many years ago, II.C.2 was added to address a specific situation, which has not come up since then.

*II.C.2. The Board of Directors (BoD) may consider waiving the collection of splash fees for meets hosted by South Texas Swimming when requested to do so by the meet's director at least 45 days prior to the meet's start date. The request must be completed in writing and submitted to the Sanctions Chair, who will forward the request to the BoD for consideration and a vote at its next regularly scheduled meeting.*

2) As there is no longer a "USAS Convention," I believe that it would be appropriate to change all references to this meeting to the "USAS Annual Business Meeting." It is not clear at this time how a future in-person meeting will operate, so I recommend leaving the travel and reimbursement policies intact, for now, until an update is available from USAS.

### **Reimbursement Policy wording (Oct 27)**

Mindy moved to remove an error in the wording of the athlete assistance policy and procedure by removing the typo "individual". **Motion PASSED**

*X.4.a Eligible days for athlete reimbursement are calculated from the day of the athlete's first ~~individual~~ event to the day of the athlete's last event, plus one day*