



South Texas Swimming
Board of Directors Meeting Minutes
Tuesday, March 11, 2025, 8:00pm
Location: via Zoom

Call to order at 8:03pm.

Board Members Present:

Mike Worley, Angie Fain, Cody Mackall, Harrison Tater, Jennie Lou Leeder, Fynn Minus

Board Members Absent:

Mark Parshall, Garrett Nelson, BJ Allenstein, Derek Howorth, Marcy Parshall, Libby Gunn

Staff Present:

Jessica Evans

Others Present:

Trey Prinz, Heather Freeman

1. Welcome & Roll Call

Because of BOD member absences, we did not have a quorum. The members continued the meeting but did not vote on any issues. Emails were sent to BOD members to vote. The results of those email votes are included as an addendum at the end of this document.

2. Approval of Minutes: February 2025

The minutes could not be approved due to lack of a quorum.

3. Financial Reports

Erin Meise, Treasurer, submitted the financials for February and her report. There was no discussion about the financials.

4. Board Reports- Discussion/Approval

Reports were submitted by the Governance Committee Chair, Treasurer, DEI Chair, STaR Committee Chair, and Safe Sport Chair. There was no discussion on the reports. The reports could not be accepted due to a lack of a quorum.

5. Nomination for LSC Outstanding Service Award (2025)

Requests for nominations were posted on social media, on the STX home page, and were sent to clubs. Reminders were sent through all communications channels. The March 2 deadline was extended to March 11. There were four nominees, only one with the required LSC experience for the award. The candidate selected encompasses the requirements for the award, having been a long-time member of the LSC who has contributed to the LSC as a whole. The award recipient will be announced at the April 6 HOD meeting. Jessica will submit the name to USAS to obtain the certificate and pin.

6. Approval of new committee members:

Discussion of forms collected & updates

- Adding Drew Seelman to Coach Committee
- Adding Joseph Zurawski to Governance Committee to fill unexpired athlete term ending 2025

There was no vote to accept these individuals due to the lack of a quorum. However, the members present support these individuals.

7. April 6, 2025 HOD

Proposed Bylaws – Trey will send to Jessica for inclusion in the meeting agenda and Jessica will post on the STX website.

Agenda to post – Jessica will prepare a draft agenda for feedback from Mark Parshall and Trey, and then will post and send to clubs to provide the required notice of the meeting.

Voting administrator – No decision was made on this.

(Added) Delegate collection – Jessica will begin collecting delegate information from clubs and ensuring that all members are in good standing.

Spring HOD items, i.e facilities/activities – Bill Spurgeon has confirmed that the LSC may use the Piper Bass classroom for the meeting and may use the Josh Davis pool for the athlete clinic and coach recertification events. The cost will be \$750.

Athlete clinic update – Jennie Lou reports that there are only 2 spots left in the 12&under session and 6 spots left in the 13&over session. The vendor did not collect t-shirt sizes so she is in the process of gathering this information so she can order the event items.

Coach clinic update – no update provided due to coach reps not being present. Jessica reports that she is still waiting for the cost of the coach clinic and the in-water Safety Training for Swim Coaches courses prior to publicizing. She is also waiting on information about how coaches will pay for the in-water training. The CPR clinic will be held at the

Surge Swim School in New Braunfels by registering directly with the instructor. The instructor is only renewing and providing American Heart Association certificates.

8. Proposal for a STX Athlete Leadership Summit on Sat., Sept 20th at a site TBD

Angie Fain submitted a proposed clinic to be held by Fitter and Faster. The target for the clinic is swimmers who are in high school. There are two options for instruction, with each having a different cost. Angie reports that the budget is \$5,000. It was suggested that athletes pay a small fee, with the LSC paying the bulk of the cost. Jennie Lou has previous experience with the vendor and noted that they can collect the registrations and the STX fee. Angie noted that her facility in Schertz can provide facility space at no cost but is open to other facilities hosting if interested.

9. Creating the STX Scholarship Committee

No action was taken on this issue because we did not have a quorum. Angie reports that there is a \$6,000 budget for scholarships allocated by the LSC. The members feel it is important to select the committee first before deciding on the target for the scholarship award. In addition, there was a concern about who should serve on this committee, to prevent the appearance of bias and favoritism. There was some discussion about the application including a request for an essay and letters of recommendation, and being focused on academic success, participation in swimming, and other outside interests. This item was tabled until the April meeting for further discussion due to the lack of a quorum.

10. Introduce proposed Policies and Procedures updates

Trey, the consultant hired by the LSC, and the Governance Committee have completed the review of 9 sections of the P&Ps. These documents will be sent to the BOD to review with requests for feedback sent to Trey by March 17. There will be an email vote sent on March 26 to adopt the revisions so they can be posted for the HOD to review. The revisions contain no policy changes; all changes are related to reorganization and to bring all policies up to date with current USAS and STX policies so our policies reflect current operations.

11. New Business

Jessica reminded members to contact her with any updates to the October 5, 2024 HOD meeting minutes, which were sent to the BOD for review. The minutes were reconstructed using all available data, since technical issues prevented the meeting from being recorded. Jessica will post the minutes in draft format on the STX website for adoption at the April 6 HOD meeting.

Meeting adjourned at 8:59pm.

Addendum – Email votes completed after the meeting

Motion to approve February 2025 BOD meeting minutes made by Mark Parshall and second by Cody Mackall passes.

Motion to approve Drew Seelman and Joseph Zurawski to committees made by Mark Parshall and second by Cody Mackall passes.

Motion to accept committee and chair reports as posted made by Mark Parshall and second by Cody Mackall passes.



Governance Committee Chair Report

Submitted by Trey Prinz, Governance Committee Chair

Meeting Date: Mar 11, 2025

1. Monthly Highlight

- a. N/A

2. Meeting or Event Attended

- a. N/A

3. Meetings or Events Presented

- a. N/A

4. Previous Months Accomplishments

- a. Work continued with Mary Ellen Tynan and others on the proposed updates to the Policies and Procedures. We plan to provide the updates to the BOD at the March 11 meeting.

5. Current Months Action Plans

- a. Finalize proposed updates to the Policies and Procedures.
- b. The next committee meeting is scheduled for Wed, April 23 at 8:00pm. If you would like to attend, please reach out to the [Governance Committee Chair](#).

6. Other / Discussion Items

- a.

7. Governance Committee Meeting Minutes

Date: Wednesday, 03/05/2025

Members Present:

Annette DuVall
Mike Koleber
Dean "Kondo"
Monica Thomason
Mike Varozza



Governance Committee Chair Report
Submitted by Trey Prinz, Governance Committee Chair

Meeting Date: Mar 11, 2025

Chris Kjeldsen

Discussion:

- Provided update on committee membership: Reached out to Joseph Zurawski to see if he is interested in filling the vacant Athlete Representative position.
- Provided drafts of proposed Policies and Procedures to the committee for review/comment.



DEI Chair Report
Submitted by Angie Fain, DEI Chair

Meeting Date: Mar 11, 2025

A. Meetings or Events Attended

- a. Contacted the Southern Zone DEI Chair to ensure the new STX DEI Chair is receiving communication.

B. Meetings or Events Presented

- a. The next Southern Zone DEI Committee Meeting will be a zoom on Sunday, April 6th at 7 PM to go over paralympic standards for LSC meets. Info below:

With that in mind, the Southern Zone has put together an **Including Disability Athletes Zoom Workshop for Sunday, April 6, 2025, at 7pm ET**. Included in this email invite are LSC General Chairs, Senior Chairs, Age Group Chairs, Officials Chairs, Disability Chairs and Permanent Office personnel. If there is someone else in your LSC for whom this information would be pertinent, please extend this invitation to them.

Our presenters will be:

- Susan Mechler, chair, USA Swimming Disability Committee
- Rayleen Soderstrom, chair, SZ Disability Committee
- Evan Wilkerson, Disability Swimmer
- Cheryl Loprinzo, HyTek Operator, Disability Meets

These are the topics we will address:

- The benefits of including Disability Athletes
- Is LSC Board approval needed to begin including Disability Athletes in LSC Championships
- How to include Disability Athletes in regular season meets vs LSC championships and Sectionals when there's Prelims and Finals
- How to use Parallel Time Standards vs no qualifying times
- What to write in a meet announcement

- Disability Swimmer Registration in USA Swimming
- Is proof of a disability needed?
- Pre-meet communication
- Accommodation vs Modification
- Operations for HyTek when there is a Disability Swimmer who wants to compete in finals
- Scoring the Disability Athlete
- Making DQ calls

Here is the Zoom information. Please note that pre-registration is required for this Workshop.

<https://zoom.us/meeting/register/pD56T37yQ2mJZkuELf0kA>

The Workshop will be recorded, and it will be available on the Southern Zone website, along with the power point presentation and any additional documents following the workshop.

C. Previous Month's Accomplishments

- Reviewed the proposal to streamline the outreach meet reimbursement procedure.
- Chase Thompson has joined the DEI Committee as an athlete member.

D. Current Month's Action Plan

- The next STX DEI Committee Meeting will be Wednesday, April 2nd.

E. Other/Discussion Items

- We had 3 athletes at STX who entered as para. 1 used para time standards for entry into the meet. Thank you to Jessica for sending out information to the LSC teams about this opportunity!



Safe Sport Chair Report
Submitted by Cody Mackall, Safe Sport Chair

Meeting Date: Mar 11, 2025

1. Monthly Highlight

- a. Currently monitoring reported Safe Sport allegations within the LSC.

2. Meeting or Event Attended

- a. LSC Leaders Call
- b. Meeting with USA Swimming Safe Sport Team

3. Meetings or Events Presented

- a. Safe Sport Committee
 - i. Spoke with committee members about ways to better the LSC from the Safe Sport view, and how to improve the image of SafeSport across the LSC.

4. Previous Months Accomplishments

- a. Safe Sport Questionnaire Feedback and Data Collection

5. Current Months Action Plans

- a. Safe Sport Committee Meetings

6. Other / Discussion Items

- a. NSTR



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Mar 11, 2025

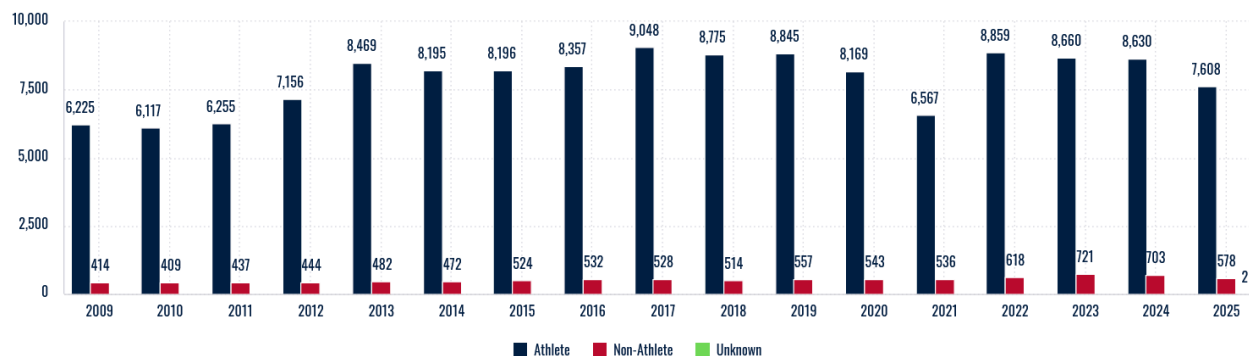
1. Meeting or Event Attended

a. USA Swimming times/registration training

i. None this month.

2. Current STX Registration Statistics

a. Membership trends over time (since 2009) as of 3/1/2025 for total number of Athlete and Non-Athlete members:



b. LSC registration transaction summary and revenue for February 2025:

Season	Category	Registration Type	Transaction Type	LSC Fee		USA Swimming Fee	
2025 (9/1/2024 - 8/31/2025)	Member Registration	Administrator	New	1	\$0.00	1	\$30.00
		Coach	New	4	\$80.00	4	\$280.00
			Renew	4	\$80.00	4	\$280.00
		Flex Athlete	Cancel	-1	(\$10.00)	-1	(\$20.00)
			New	19	\$190.00	19	\$380.00
			Renew	4	\$40.00	4	\$80.00
		Official	New	3	\$60.00	3	\$210.00
			Renew	1	\$20.00	1	\$70.00
		Outreach Athlete	New	5	\$10.00	5	\$25.00
			Renew	8	\$16.00	8	\$40.00
		Premium Athlete	Cancel	-2	(\$40.00)	-2	(\$140.00)
			New	78	\$1,560.00	78	\$5,390.00
			Renew	106	\$2,120.00	106	\$7,420.00
			Upgrade	10	\$100.00	10	\$500.00
Total				240	\$4,226.00	240	\$14,545.00



STaR Committee Chair Report **Submitted by Jessica Evans, STaR Committee Chair**

Meeting Date: Mar 11, 2025

c. 2025 season registrations as of 2/28/25:

Season	Category	Registration Type	Transaction Type	LSC Fee		USA Swimming Fee	
2025 (9/1/2024 - 8/31/2025)	Club Registration	Season 1 Club	Renew	1	\$25.00	1	\$40.00
		Year-Round Club	Renew	42	\$1,050.00	42	\$2,940.00
	Member Registration	Administrator	New	8	\$0.00	8	\$240.00
			Renew	28	\$0.00	28	\$840.00
		Coach	Cancel	-5	(\$80.00)	-5	(\$280.00)
			New	50	\$980.00	50	\$3,430.00
			Renew	255	\$4,800.00	255	\$16,800.00
			Upgrade	1	\$20.00	1	\$40.00
		Flex Athlete	Cancel	-3	(\$30.00)	-3	(\$60.00)
			New	465	\$4,640.00	465	\$9,300.00
			Renew	187	\$1,870.00	187	\$3,740.00
		Junior Coach	Cancel	-2	(\$40.00)	-2	(\$70.00)
			New	5	\$100.00	5	\$210.00
			Renew	1	\$20.00	1	\$0.00
		Junior Official	New	2	\$0.00	2	\$0.00
			Cancel	-1	(\$20.00)	-1	(\$70.00)
		Official	New	36	\$640.00	36	\$2,240.00
			Renew	186	\$3,460.00	186	\$12,040.00
			Life Upgrade			1	\$1,000.00
			Cancel	-7	(\$120.00)	-7	(\$420.00)
		Other	New	8	\$120.00	8	\$420.00
			Renew	35	\$600.00	35	\$2,030.00
			Upgrade	6	\$120.00	6	\$240.00
			Cancel	-1	(\$20.00)	-1	(\$70.00)
		Outreach Athlete	New	76	\$152.00	76	\$380.00
			Renew	152	\$322.00	152	\$825.00
			Cancel	-40	(\$800.00)	-40	(\$2,800.00)
		Premium Athlete	New	1,542	\$30,820.00	1,542	\$107,800.00
			Renew	5,200	\$104,000.00	5,200	\$363,370.00
			Upgrade	79	\$790.00	79	\$3,950.00
			Adjustment			2	\$140.00
		Provisional Coach	New	7	\$140.00	7	\$420.00
			Renew	8	\$160.00	8	\$560.00
Total				8,321	\$153,719.00	8,324	\$529,225.00

d. **February 2025** meet statistics for STX sanctioned meets. This does not include four Block Party meets held in February. Those meets are sanctioned by USAS and STX receives no revenue from these meets. Estimated sanction



STaR Committee Chair Report Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Mar 11, 2025

and splash fees revenue loss to the LSC for the 2025 membership year (9/1/24 - 2/28/25) from Block Party meets is \$6,432.50 *plus fees for five Block Party meets that were not uploaded to SWIMS by the hosting team*. Loss of splash fees for the LSC as a result of the HOD vote to eliminate splash fees for championship meets is \$15,362.50 for the short course season. **Total loss of splash fees since 9/1/24 is \$21,795.00.**

February 2025 Meets in STX		*excluding observed meets (10) & Block Party meets (4)				
Meet	Sanction	Date	Splashes	Athletes	Teams	LSCs
2025 ST NTRO Fiery Flames	ST-25-22cm	2/1/2025	1211	352	1	1
2025 ST WLOO Last Chance	ST-25-24cm	2/2/2025	543	203	1	1
2025 ST AQTX Short Course STX Cham	ST-25-08	2/7-2/9/25	3425	532	15	1
2025 ST AAAA South Texas Senior Cha	ST-25-12	2/14-2/16/25	2690	405	27	1
2025 ST AAAA STAGS Championship	ST-25-14	2/21-2/23/25	4540	573	33	1
2025 ST HPAC Splash and Dash Time	ST-25-30tt	2/24/2025	11	8	1	1
Totals	6		12420	2073	78	

3. Previous Month's Accomplishments

- Sanctioned 14 meets in February and loaded to ST website, SWIMS, and OTS. One meet (AAAA-NE) was sanctioned and pulled due to insufficient officials, and was re-sanctioned as a Block Party meet.
- Posted 10 STX Observed meets to SWIMS and loaded results.
- Assisted with 482 member and club requests via email. This includes assistance with registration, renewal, APT issues, certification updates for coaches, sanction questions and requests, SWIMS login issues, club portal issues, and updates in SWIMS for name, date of birth, club affiliation, contact information updates, and general assistance.
- Updated the online officials roster weekly to update certification dates, renewals for 2025, and transfers as officials complete them. Notified the



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Mar 11, 2025

Officials Chair of new registrations and assisted with new Official registration questions.

- e. Provided billing and payment reports to the Treasurer and posted EFT and check payments to team accounts. Verified the membership status of athletes and coaches who have requested financial assistance.
- f. Sent individual messages to STX athletes who are or may be eligible for national meet financial assistance with a reminder to apply by March 31. Sent individual messages to clubs with athletes at national level meets with reminders for coach members to apply for national meet financial assistance by March 31. Sent messages to three members who already applied for financial assistance when it was determined that they do not meet the eligibility requirements for assistance.
- g. Updated website for new Outreach policy for the LSC as approved by the BOD.
- h. Updated the meet calendar for the long course season with information provided by clubs.
- i. Updated the officials pages to include all available meet applications for officiating at national meets.
- j. Created and posted a form for capturing LSC Outstanding Volunteer nominations
- k. Prepared and posted the February BOD draft meeting minutes. Posted the approved January BOD meeting minutes.
- l. Finalized the 2024 HOD meeting minutes using all available information and submitted to the BOD for review.
- m. Assisting the Senior Chair with the preparation of the long course championship meet templates and databases.



STaR Committee Chair Report
Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Mar 11, 2025

- n. Provided assistance with a new club application from a new team in Georgetown.
- o. Sent reminders to four STX clubs not in good standing due to the Head Coach membership not in good standing. Two clubs (CCLR and HILL) have not been in good standing since mid-February and have been reminded that they are operating without insurance coverage.
- p. Posted ten updates to STX social media accounts:
 - i. Link to meet docs for the Senior Champs meet
 - ii. Thank you to AAAA-NS for hosting the Senior Champs meet & meet statistics
 - iii. Link to meet docs for the STAGS meet
 - iv. Thank you to AAAA-NEAT for hosting the STAGS meet & meet statistics
 - v. Request for LSC Outstanding Volunteer nominations (to complete the form posted)
 - vi. Information about registration for the STX athlete clinic on April 6
 - vii. Officials photo from STAGS
 - viii. Reminder to register for STX athlete clinic (only 20 spots left)
 - ix. Link to meet docs for TAGS & number of STX athletes/teams attending
 - x. Link to meet docs for Sectionals & number of STX athletes/teams attending
- q. Newsletters sent to teams in February to increase LSC communications:
 - i. Updates regarding a temporary disruption to USAS Education courses.
 - ii. Request to complete the Senior Championship meet survey
 - iii. Nominations for LSC Outstanding Volunteer Award
 - iv. Registration announcement for STX Swim Clinic



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Mar 11, 2025

- v. Update on meet results after completion of championship and high school swim meets
- vi. Request to complete the STAGS meet survey
- vii. Reminders to coaches and clubs (USAS coach clinic, athlete/coach applications for STX Open Water Zones team reminder, requests for hosted meets to add to the planning calendar, reminder to complete LSC championship meet surveys, reminder to submit LSC Outstanding Volunteer nominations, registration reminder for STX athlete clinic, and reminder to join a STX committee).
- viii. STX records posted for February
- ix. Information about upcoming updates for SafeSport courses
- x. Reminder to submit application for STX financial assistance for 2024-2025 short course season by March 31

4. Current Month's Action Plans

- a. Contacting all nonathlete members (and cc'ing head coaches) individually when they register to alert them to the membership requirements, with links to complete and instructions for submitting certifications that are not updated automatically. Submitting requests for refunds/cancellations when memberships are made in error.
- b. Ongoing reminders to clubs with overdue Financial Summary reports for swim meets (must be submitted within 45 days of the meet date).

5. Other

- a. Planning for April 6 HOD meeting
- b. Awaiting additional details from the Coach Committee for the planned STX coach clinic and recertification clinic so I can post and promote.



SOUTH TEXAS LSC ATHLETE REPRESENTATIVE CAMP

Option #1

***What** – A 1-day 2-session clinic conducted by two or more elite Fitter & Faster Tour Clinicians. Initial discussions have been around Clark Smith and Mark Hesse/Dr. Josh White as lead clinicians. We may need a third clinician depending on the number of participants. It also would be beneficial to have a female clinician.

***When** – **September 2025** (date is flexible based on clinician availability)

***Who/What – 1 day/2 sessions**

- Session 1- In water - 2-2.5 hour session on technique topic TBD (48 athletes max.)
 - Possible circuit - Starts, Underwater Dolphin, Sprinting?
 - Maybe have the clinicians lead swimmers through pre-race warm-up/routine and warmdown protocols?
- Break transition from pool to classroom plus snack/lunch ~30 minutes
- Session 2 - Classroom - 1.5-2 hour session on leadership/mental preparation for competition/etc.
 - Include handouts or short briefing on College Swimming Process
 - Opportunity to add athlete-led session on LSC Committees, Getting Involved, etc.
- **Exact schedule determined by consultation between South Texas Swimming BOD contact and Athlete Reps and FFT Director of Education & Swimming Performance**



***Curriculum** – determined by consultation between South Texas Swimming Athlete and BOD REPS and FFT Director of Education and Swimming Performance ([see curriculum link for more info](#))

***Investment** – Typical attendee fees for Fitter & Faster Clinics are: 12 & older age group \$159/3 hour session. **LSC investment** for **private** camp \$4500 for 3 clinicians and \$1000 per additional clinician requested/needed.

*Per Angie Fain there will not be a facility charge.

SOUTH TEXAS LSC ATHLETE REPRESENTATIVE CAMP

Option #2

***What** – A 1-day 3-session clinic conducted by two or more elite Fitter & Faster Tour Clinicians. Initial discussions have been around Clark Smith and Mark Hesse/Dr. Josh White as lead clinicians. We may need a third clinician depending on the number of participants. It also would be beneficial to have a female clinician.

***When** – **September 2025** (date is flexible based on clinician availability)

***Who/What** – **1 day/3 sessions (different set of athletes for each pool session, all athletes attend classroom session)**

- Session 1- In water - 2-2.5 hour session on technique topic TBD (48 athletes max.)
 - Possible circuit - Starts, Underwater Dolphin, Sprinting?
 - Maybe have the clinicians lead swimmers through pre-race warm-up/routine and warmdown protocols?
- Break - transition from pool to classroom plus snack/lunch ~30 minutes



- Session 2 - Classroom - 1.5-2 hour session on leadership/mental preparation for competition/etc.,
 - Include handouts or short briefing on College Swimming Process
 - Opportunity to add athlete-led session on LSC Committees, Getting Involved, etc.
- Break - transition from classroom to pool ~20 minutes
- Session 3- In water - 2-2.5 hour session on technique topic TBD (48 athletes max.)
 - Possible circuit - Starts, Underwater Dolphin, Sprinting?
 - Maybe have the clinicians lead swimmers through pre-race warm-up/routine and warmdown protocols?

Exact schedule and curriculum determined by consultation between South Texas Swimming BOD contact and Athlete Reps and FFT Director of Education & Swimming Performance ([see curriculum link for more info](#))

***Investment** – Typical attendee fees for Fitter & Faster Clinics are: 12 & older age group \$159/3 hour session. **LSC investment** for **private** camp \$6000 for 3 clinicians and \$1000 per additional clinician requested/needed.

*Per Angie Fain there will not be a facility charge at her YMCA.

Treasurer's Monthly Report

South Texas Swimming, Inc.

For the period ended February 28, 2025



Prepared on

March 6, 2025

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Treasurer's Notes and Plans

Monthly Treasurer's Report

Report Period: February 2025

Erin Meise - Interim Treasurer

Accomplishments & General Notes

- Began gathering and organizing documents for 990 report.
- Renewed Employee Bond (crime policy) with Chubb.
- Spoke with AGC and OWC on various payment options and upcoming events.
- Ongoing: Paid Officials requesting dues and background check reimbursements through Chase BillPay, saving up on stamps and increasing security of sending checks through the mail.
- Ongoing: Paid bills as requested/approved from board members and Committee chairs.
- Ongoing: Checked mailbox weekly. Scanned checks to the Registrar to input into Team Unify. Communicate with other board members regarding other mail received.
- Set up the 2nd of 3 CDs at Chase for \$100K (2 month) to get the best interest rate (4%).

Plans

- Reach out to Ruble, Ledbetter & Assoc. to get 990 filing done on time.
- Set up 1 more CD with Chase so money is always available if needed.
- Support Outreach policy update including reimbursement process and clarification on the language around Outreach Eligibility date in P&P

Open Issues

- 221 uncleared transactions in QBO (2010 - 2019)
- Decide what to do with the items in/storage unit

Profit and Loss

February 2025

	Total
INCOME	
47000 Program Income	
47200 Splash Fees	2,311.25
47300 Sanction Fees	400.00
47400 Fines	500.00
Total 47000 Program Income	3,211.25
Total Income	3,211.25
GROSS PROFIT	
EXPENSES	
60000 Program Expenses	
60400 Open Water Zones	
60440 Uniforms	4,170.00
Total 60400 Open Water Zones	4,170.00
61100 Officials	
61110 Official's Dues Reimbursements	90.00
61120 BGC Reimbursement	19.49
61150 Official's Account Expenses	30.75
Total 61100 Officials	140.24
62000 Committee Funds-Activities	
62500 Coaches Committee Fund	376.86
Total 62000 Committee Funds-Activities	376.86
Total 60000 Program Expenses	4,687.10
70000 Operations	
70100 Contract Services	
70140 Contract Staff	2,300.00
Total 70100 Contract Services	2,300.00
70200 Facilities	
70210 Office/Storage Rent	80.00
Total 70200 Facilities	80.00
70300 Bank Charges	53.70
70700 Office Equipment and Supplies	59.70
70800 Communications	10.00
70810 CRM Marketing (Mailchimp)	19.50
Total 70800 Communications	29.50
72000 Employee Expenses	
72100 Wages	5,000.00
72200 Payroll Taxes	502.50
Total 72000 Employee Expenses	5,502.50
Total 70000 Operations	8,025.40

	Total
Total Expenses	12,712.50
NET OPERATING INCOME	-9,501.25
OTHER INCOME	
81000 Investments	
81090 Other Investment Gain/Loss	4,722.01
Total 81000 Investments	4,722.01
Total Other Income	4,722.01
OTHER EXPENSES	
90400 Investment Expense	1,351.50
Total Other Expenses	1,351.50
NET OTHER INCOME	3,370.51
NET INCOME	\$ -6,130.74