



South Texas Swimming
Board of Directors Meeting Minutes
Tuesday, July 8, 2025, 8:00pm
Location: via Zoom

Call to order at 8:02pm.

Board Members Present:

Mark Parshall, Cody Mackall, Marcy Parshall, Angie Fain, Jennie Lou Leeder, Derek Howorth, Fynn Minus, Mike Worley, Harrison Tater, BJ Allenstein

Board Members Absent:

Garrett Nelson, Libby Gunn

Staff Present:

Jessica Evans, Erin Meise

Others Present:

Trey Prinz, Marc Digby

1. Welcome & Roll Call

A quorum was confirmed.

2. Approval of Minutes: June 2025

Cody made a motion and Derek seconded to adopt the June 2025 meeting minutes as posted. **Motion passes.** Per STX policy, Jessica notified the BOD of the following items:

- Notification to BOD of Allison Brol accepting TSA position as STX Rep, with notification to Tom Applegate (TSA) of the update
- Notification to BOD that STX voting delegates for USAS HOD were submitted on 6/17 (Mark, Derek, Cody, Steve Mandacina)
- Life membership, memorial recognition requests from USAS (Jessica will manage)

- USAS request for confirmation of tax ID, office address, and office contact was submitted to USAS

3. Financial Reports

Erin is on vacation and Garrett is not available tonight for the meeting. Jessica reports that the Finance Committee met and was in favor of eliminating splash fees in favor of increasing the athlete/nonathlete member fee by \$20 to provide STX with stable and predictable revenue for 2026 and to address the splash fee losses from teams hosting Block Party meets instead of with STX. The STX sanction fee would change from \$25 a meet to \$175 per day, to match what Block Party charges. The BOD will need to decide about membership fees in August, per USAS deadlines. Once set, we cannot change them until the 2027 season. We will not know about any changes to the Block Party program until the USAS meeting in September, with the legislative agenda expected to be posted by July 14.

Thus far, conversations with our member coaches and clubs have been in favor of the proposal. BOD members going to STAGS, Sectionals, and Senior Champs will continue talking about the budget to get feedback as we work to get a consensus from our member clubs. There is also a Coach Committee meeting this week, to discuss.

Jessica also recommends that the LSC consider eliminating barriers to hosting meets, to encourage more competition. The primary barriers are requiring attendance at the HOD meeting and being SSRP certified.

4. Board Reports- Discussion/Approval

Reports were submitted by the Governance Committee Chair, STaR Committee Chair, Athlete Committee, Safe Sport Chair, DEI Chair, Coach Committee, and Treasurer. There was no discussion on the reports.

Jennie Lou noted that the Age Group Committee held no meetings over the past month.

Mark had no updates.

Derek reported that the Coach Committee met and evaluated the Coach Clinic held in April, which was not well attended. They are regrouping and asking coaches for feedback on what they would like to see moving forward.

Coach of the Year nominations will be open from July 21 to August 31. Coach Reps to work with Jessica to create the form and post.

The Coach reps are planning coach socials during STAGS and Senior Champs.

The LSC has a license for Jotform and is requesting all forms to be created using that platform to avoid the issues we have with forms being created using external personal

accounts and stored in individual STX Google Drive accounts instead of in the STX shared drive so that forms are easily located and accessible. This will store all forms in a single system to make for a smoother transition without having to search for forms or find the most recent version. Form results can be emailed directly to board members when submitted. BOD members can coordinate with Jessica to get forms developed and set up.

Jessica reminded BOD members to schedule committee meetings in advance, so she can post on the STX Meetings & Events Calendar with the Zoom link, in compliance with our policies regarding open meetings. Trey is using Zoom for informational sessions for prospective BOD members and the Officials Committee has used Zoom for their meetings as well. The coaches meeting for the upcoming Senior Champs meet will also be done via Zoom.

5. Committee member updates

None submitted.

6. October HOD meeting update

Trey is seeking approval for the appointment of John Dalton and Phil Davis to tally the (electronic) election results for the Athlete election. John and Phil have accepted the appointments and Mark approves. The BOD agrees as well. The Governance Committee will inform them of their duties. Nominations for Athlete Reps will open on or before August 3.

Bill Spurgeon has confirmed that STX may use the Piper Bass auditorium (Northeast ISD in San Antonio) for the HOD meeting in October. The meeting will be conducted in person and virtually via Zoom.

There will be a motion at the HOD to change the travel reimbursement for members starting in 2026 so that STX only reimburses travel for members more than 100 miles from the HOD meeting when the meeting is required *and* there is no virtual option. At the last meeting, we had five delegates from one team request reimbursement of \$2,120 for travel expenses.

There was a question about conducting the HOD meeting virtually with no in-person component, with some concerns about how much participation we would have with everyone attending virtually. There wouldn't be much cost difference to do it this way, but the tradeoff might be less participation. Individuals who register for the virtual option generally are the ones that don't log on.

BJ reports that he will schedule meetings for the Championship Meet Committee in advance of the HOD meeting to gather feedback on the 2025 championship meets. He

also agreed to share the championship meet bid forms with Jessica so she can revise and get those posted for 2026 bid meets.

7. STX Athlete Leadership Summit on Sat., Sept 20th

Harrison and Fynn updated the BOD that the Athlete Committee has secured the services of Dr. Megan Cannon, a sports psychologist, to talk with athletes. The expected expense is about \$2300, including travel expenses, which will be covered by the Athlete Committee budget. Angie will coordinate with Mark for contract signature and with Erin for payment, and will send the contract with meeting details to the BOD. The Committee recommends an attendance fee of \$20 per athlete to cover t-shirts and meals. BJ reports that the Committee may use Northside for the meeting at no cost.

The current plan is to offer registration first to athlete members involved in our STX committees, and to ask each member club to recommend high school athletes on their teams they would recommend for a leadership summit. Then registration would be open to any high school athlete, until we reach the cap of 60 athletes.

There was a question about whether the meetings could be recorded and shared, and Angie will inquire about that.

Mark made a motion and Jennie Lou seconded the proposal as presented to move forward with securing the services of Dr. Cannon. **Motion passes.**

Angie will work with Jessica to obtain contact details for our athletes serving on STX committees and to create a registration form for the event to give them first priority for registration, and then to try to get one athlete from each STX member team (based on coach recommendations), and then to open it to general registration. The target audience is high school athletes.

BOD members are asked to promote the summit and athlete selection while on deck over the next several weekends at champs meets.

8. STX Scholarship program update

We received a total of 27 applications for six scholarships of \$1,000 each. The members of the committee will provide their scoring matrix for each one by Wednesday, July 16, so that individuals can be contacted by email and announced at the Senior Champs meet. The members of the committee were really impressed by the applications and especially the “just for fun” part of the application, which asked what advice they would give up and coming high school athletes, which will be shared (anonymously) on our social media channels.

Angie requested photos of our graduating seniors, which Jessica set up and posted on social media. We have received a few photos, thus far. Marc Digby recommended setting

up a photo booth at Sectionals and Senior Champs to ask seniors for pictures. The Coach and Athlete reps were tasked with coordinating this at meets.

9. Update for Age Group Zones

Jennie Lou has all Zones gear and arrangements made. She incurred some extra expenses on some items due to tariffs but overall the event is within budget. She recommends that we increase some line items in next year's budget to account for the tariffs and other price increases. She was able to save several thousand dollars this year by booking airline tickets early, before Southwest Airlines began charging for bags. We will need to increase next year's airfare budget to include bag charges of approximately \$25-50 per athlete and coach (approximately 55-60 individuals).

Jennie Lou also recommends adding a \$500 line item for the parade budget, which is a new part of the Zones meet.

With our elections moving to April, the outgoing and incoming Age Group Chair will need to work together very closely to plan the Zones trip, since the legwork of securing hotel, airfare, and local ground transport for the team needs to begin in January and February.

Jennie Lou offered extra STX shirt sets for athletes to use to trade with other LSCs and parent shirts for purchase. Out of 50 athletes, 41 purchased extra shirts, and 70 parent shirts were sold. Offering extra shirts was very well received by the team and parents.

Big Frog (shirt vendor) was very easy to work with.

10. Budget Updates

Discussed under Financial Reports.

11. New Business

None.

Meeting adjourned at 8:54pm.

Athlete Committee Report
July 1, 2025

Meeting with sports physiologist (Dr. Megan Cannon)

Southern zone summit- leadership clinic with different types of leadership styles

1.

Relationship style vs Direct Leadership style

Pros vs cons for ea.

2.

Small goals lead to times

Structure goals

Break them down into manageable smaller goals

Small goals lead to confidence building

Process based goals vs outcome based goals

3.

Emotional health and wellness

Possible parent invite

Teaching them how to talk to their swimmers post practice/meet

Explaining how to be a better parent

Encouraging the kids

Price for sports psychologist

\$1800+ travel

Travel est \$700

\$2500ish

Charge each swimmer

\$10-20 for entry

Covers meals + shirt

Allows to spend more

Priority for summit

1. Anyone in stx committee

Shirt design-

- stx shoulder patch on front
- Athlete leadership summit on back - possibly names of speakers words that best represent summit

Food options

Jimmy johns

Jersey mikes

chick-fil-a - vegetarian option southwest veggie wrap



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DEI Chair Report
Submitted by Angie Fain, DEI Chair

Meeting Date: Jul 8, 2025

A. Meetings or Events Attended

- a. Spoke with Jessica about a request for an STX athlete to wear medically necessary compression to compete safely.

B. Current Month's Action Plan

- a. To create a proposal to use budgeted DEI funds to financially support our athletes from out of town to our upcoming leadership summit in September for better athlete representation from the LSC.
- b. Coach Email – South Texas Swimming Para Athlete Participation draft to ensure we've reached all para swimmers in our LSC. (See Below)
- c. DEI Athlete Rep proposal for a DEI Spotlight Feature on the STX Website (see below)

Attachment: Draft Coach Email – South Texas Swimming Para Athlete Participation

Subject: Request for Para Athlete Participation Information

Dear Coaches,

As we prepare for championship season, we are working to ensure that all athletes with disabilities are properly recognized and supported.

Since there is currently no way to identify para swimmers through USA Swimming's registration system, we are reaching out to coaches directly. If you have any swimmers who are eligible for parallel time standards participating in championship meets, could you please provide their names or confirm their participation by June 24th?

This information will help us:

- Prepare appropriate awards
- Ensure recognition for all athletes
- Better plan for meet logistics and support

Please feel free to reply to this email

Thank you very much for your time and support in making [Meet Name] inclusive and welcoming for all athletes.

Best regards,
[Your Name / Meet Team Name]



Governance Committee Chair Report

Submitted by Trey Prinz, Governance Committee Chair

Meeting Date: Jul 8, 2025

1. Monthly Highlight

- a. N/A

2. Meeting or Event Attended

- a. N/A

3. Meetings or Events Presented

- a. N/A

4. Previous Months Accomplishments

- a. With Jessica's help, posted the BOD nominations form for the October 2025 HOD meeting.

5. Current Months Action Plans

- a. Schedule and conduct 2 BOD informational sessions for anyone interested in running for a Board position.
- b. Find and seek BOD approval for 2 Athlete Election Representatives.
- c. Create and post the nomination form for the Non-Athlete Representatives.
- d. Determine whether existing BOD and Administrative Board Members will run again.
- e. The next committee meeting is scheduled for Wed, July 30 at 8:00pm. If you would like to attend, please reach out to the [Governance Committee Chair](#).

6. Other / Discussion Items

- a.

7. Governance Committee Meeting Minutes

Date: Wednesday, 06/25/2025



Governance Committee Chair Report
Submitted by Trey Prinz, Governance Committee Chair

Meeting Date: Jul 8, 2025

Members Present:

Monica Thomason
Joseph Zurawski
Trey Prinz

Discussion:

- Reviewed the items we need to tackle for the upcoming HOD elections, including:
 - Schedule and conduct BOD informational sessions for anyone interested in running for a Board position.
 - Find and seek BOD approval for 2 Athlete Election Representatives.
 - Create and post the nomination form for the Non-Athlete Representatives.
 - Determine whether existing BOD and Administrative Board Members will run again.
- Reviewed the calendar for upcoming events, which is focused on the HOD elections.



Safe Sport Chair Report

Submitted by Cody Mackall, Safe Sport Chair

Meeting Date: Jul 8, 2025

1. Monthly Highlight

- a. NSTR.

2. Meeting or Event Attended

- a. LSC Leaders Call
- b. Meeting with USA Swimming Safe Sport Team

3. Meetings or Events Presented

- a. Safe Sport Committee

4. Previous Months Accomplishments

- a. Monitoring SS Complaints, have received 4 complaints over the last 30 days, 3 have been sent to the USAS Team, 1 will be going to the Club Coach and Leadership.

5. Current Months Action Plans

- a. Safe Sport Committee Meetings

6. Other / Discussion Items

- a. We have seen an increase in concerns regarding cell phone use in locker rooms, which may violate Safe Sport policies.
- b. I have spoken with over 10 families regarding Safe Sport reporting procedures. Notably, six parents were unaware their athletes' actions constituted violations. They admitted to completing the training solely at their coach's request, without fully engaging with the content.



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

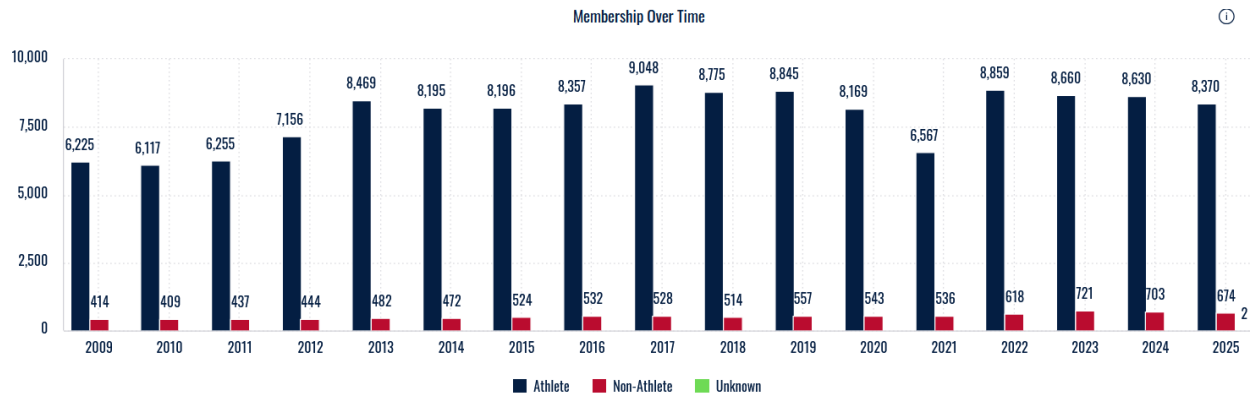
Meeting Date: Jul 8, 2025

1. Meeting or Event Attended

- No USAS meetings this month
- Finance Committee
- Officials Committee workgroup: Met with selected officials to discuss the proposed Meet Staffing software project for STX officials

2. Current STX Registration Statistics

- Membership trends over time (since 2009) as of 7/1/2025 for total number of Athlete and Non-Athlete members:





STaR Committee Chair Report **Submitted by Jessica Evans, STaR Committee Chair**

Meeting Date: Jul 8, 2025

b. LSC registration transaction summary and revenue for **June 2025 (202506 column)** and since **9/1/24 (Total column)**:

Season	Category	Registration Type	Transaction Type	202505		202506		Total	
				Count	Amount	Count	Amount	Count	Amount
2025	Athlete	Premium Athlete	Cancel					-45	(\$900.00)
			New	71	\$1,420.00	80	\$1,600.00	1,872	\$37,420.00
			Renew	49	\$980.00	36	\$720.00	5,437	\$108,740.00
			Upgrade	12	\$120.00	4	\$40.00	105	\$1,050.00
		Flex Athlete	Cancel					-3	(\$30.00)
			New	28	\$280.00	21	\$210.00	555	\$5,540.00
			Renew	6	\$60.00	13	\$130.00	220	\$2,200.00
		Outreach Athlete	Cancel	-1	(\$2.00)			-2	(\$22.00)
			New	21	\$42.00	8	\$16.00	115	\$230.00
			Renew	5	\$10.00	6	\$12.00	179	\$376.00
		Total		191	\$2,910.00	168	\$2,728.00	8,433	\$154,604.00
	Club	Year-Round Club	New			2	\$50.00	3	\$75.00
			Renew					42	\$1,050.00
		Season 1 Club	Renew					1	\$25.00
		Total				2	\$50.00	46	\$1,150.00
	Non-Athlete	Coach	Cancel			-1	(\$20.00)	-6	(\$100.00)
			New	5	\$100.00	3	\$60.00	67	\$1,300.00
			Renew	7	\$140.00	1	\$0.00	271	\$5,100.00
			Upgrade	1	\$0.00			2	\$20.00
		Official	Cancel	-1	\$0.00			-2	(\$20.00)
			New	4	\$80.00	6	\$120.00	54	\$1,000.00
			Renew	1	\$0.00			190	\$3,520.00
			Upgrade	1	\$20.00			1	\$20.00
		Other	Cancel					-7	(\$120.00)
			New	1	\$20.00			17	\$300.00
			Renew	1	\$20.00			37	\$620.00
			Upgrade					6	\$120.00
		Junior Coach	Cancel			-1	(\$20.00)	-5	(\$100.00)
			New	1	\$20.00	1	\$20.00	11	\$220.00
			Renew					2	\$40.00
		Administrator	Cancel	-1	\$0.00			-1	\$0.00
			New	2	\$0.00			10	\$0.00
			Renew	2	\$0.00			30	\$0.00
		Provisional Coach	New	1	\$20.00			12	\$240.00
			Renew					8	\$160.00
		Junior Official	New					2	\$0.00
		Total		25	\$420.00	9	\$160.00	699	\$12,320.00
Total				216	\$3,330.00	179	\$2,938.00	9,178	\$168,074.00



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Jul 8, 2025

- c. **June 2025** meet statistics for STX sanctioned meets. This does not include 11 Block Party meets held in May (TST (3), NTRO, BEAQ, SASA (3), SYS, PLAT, WLOO). Those meets are sanctioned by USAS and STX receives no revenue from these meets. Estimated sanction and splash fees revenue loss to the LSC for the 2025 membership year (9/1/24 - 6/30/25) from Block Party meets is \$14,003.75 *plus fees for eight Block Party meets that were not uploaded to SWIMS by the hosting team*. Loss of splash fees for the LSC as a result of the HOD vote to eliminate splash fees for championship meets is \$15,362.50 for the short course season and \$3,282.50 for the long course season (STX Champs). **Total loss of splash fees since 9/1/24 is \$32,648.75.** Total splash fees collected in 2025: \$63,229.25.

June 2025 Meets in STX		*excluding observed meets (0) & Block Party meets (11)								
Meet	Sanction	Date	Splashes	Athletes	Teams	LSCs	Splash Fees	Sanction Fee	Revenue	
2025 ST AAAA "BB" and Faster Alamo M	ST-25-54cm	6/1/2025	116	39	1	1	\$ 48.75	\$25.00	\$73.75	
2025 ST SRG Arena Summer Sizzler	ST-25-59	6/6-6/8/25	3362	440	20	3	\$ 3,010.00	\$25.00	\$3,035.00	
2025 ST BAS June LC Swim Meet	ST-25-68	6/7-6/8/25	224	60	5	1	\$ 287.50	\$25.00	\$312.50	
2025 ST NTRO LC June Distance Invite	ST-25-71cm	6/8/2025	133	74	3	2	\$ 95.00	\$25.00	\$120.00	
2025 ST TXLA 14 & Under Sprint Cup	ST-25-28	6/8/2025	1070	378	10	1	\$ 1,368.75	\$25.00	\$1,393.75	
2025 ST ASC Firecracker	ST-25-65	6/13-6/15/25	2902	410	12	4	\$ 2,590.00	\$25.00	\$2,615.00	
2025 ST CCLR Summer Beach Bash	ST-25-69	6/14-6/15/25	370	83	10	2	\$ 505.00	\$25.00	\$530.00	
Long Course Unclassified										
2025 ST AAAA George Block Invite	ST-25-70	6/20-6/22/25	3562	674	16	2	4537.5	\$25.00	\$4,562.50	
2025 ST NTRO LC Prelim/Final Invite	ST-25-72cm	6/20-6/22/25	2430	278	3	1	\$ 1,875.00	\$25.00	\$1,900.00	
2025 ST WLOO LC Last Chance	ST-25-74cm	6/22/2025	470	182	2	1	\$ 602.50	\$25.00	\$627.50	
2025 ST HPAC Long Course STX Championship	ST-25-62	6/27-6/29/25	3866	550	27	1	\$ 3,282.50	\$25.00	\$3,307.50	
Totals	11		18505	3168	109		\$14,920.00	\$ 275.00	\$ 18,477.50	
	+ cancelled						*Champs Meet Loss: \$3282.50			

3. Previous Month's Accomplishments

- Sanctioned two meets in June and loaded to ST website, SWIMS, and OTS.
- Assisted with 667 member and club requests via email. This includes assistance with registration, renewal, APT issues, certification updates for coaches, sanction questions and requests, SWIMS login issues, club portal



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Jul 8, 2025

issues, and updates in SWIMS for name, date of birth, club affiliation, contact information updates, and general assistance.

- c. Posted the draft meeting minutes for the June BOD meeting and finalized and posted the approved meeting minutes for the May BOD meeting.
- d. Created the BOD meeting packet for the June BOD meeting and managed preparing the meeting agenda and posted.
- e. Assisted the Age Group Chair with the Age Group Zones athlete and coach applications, pulling best times reports, and posting team selections.
- f. Provided assistance with a new club application from new clubs in San Antonio and Austin and answered questions about potential new clubs in Pharr and Killeen. Submitted one new club application to USA Swimming for a new club in Austin, which has been approved (the team has requested me to withhold notification). Welcomed a new club in San Antonio, which was approved (Clover Aquatics).
- g. Created the scholarship application form and scoring matrix and submitted it to the Committee members for review and feedback. Posted the final form and publicized to clubs and via social media. Set up distribution for applications and letters of recommendation to the committee members. Will announce the recipients at Senior Champs and via email on July 18.
- h. Collecting senior photos to showcase on social media. Set up an upload account and publicized on social media.
- i. Set up a page on the STX website to include information about nominations, including a separate link that describes the positions in detail. Set up informational clinics for the Governance Committee for prospective board members to learn more about governance.



STaR Committee Chair Report
Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Jul 8, 2025

- j. Updated the Scholastic All-America page on the STX website for athlete applications and information about how to apply
- k. Assisting with a request from an athlete member for an accommodation waiver with the National Officials Committee and National DEI committee.
- l. Working to find a vendor to produce all STX gear for team travel and officials, to secure better rates for purchases and to streamline invoicing and approvals for work.
- m. Posted 10 updates to STX social media accounts:
 - i. Welcome to Clover Aquatics, a new team in San Antonio
 - ii. Applications open for scholarship program
 - iii. Nominations open for Board of Directors
 - iv. Scholastic All America applications open
 - v. Link to STX Champs meet documents and live stream
 - vi. Meet results for STX Champs (number of athletes, percentage of best times, and number of athletes earning A times), and thanking HPAC for hosting
 - vii. Details for Aubrey Knapper's memorial service (September 21 in Round Rock)
 - viii. Request for senior photos
 - ix. Scholarship reminder
 - x. Link to STAGS meet documents
- n. Newsletters sent to teams in June to increase LSC communications:
 - i. Updates and reminders for clubs (scholarship program and application, BOD nominations, reminders about where minutes and agendas are posted, reminder about Outreach Athlete request



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Jul 8, 2025

deadlines, reminder to submit meets for the fall so they can be posted on the STX meet calendar, reminder about registration requirements)

- ii. Request for meeting preferences sent to all STX Coach members for Derek Howorth (via MailChimp)
- iii. Updates for clubs about managing fall team tryouts, registrations for fall swimmers, preventing registrations for the wrong season, and getting ready for the 2026 season
- iv. Updated STX records for June
- v. Not in good standing reports for nonathlete and athlete members

4. Ongoing Work

- a. Reminders and offering assistance to athlete and nonathlete members not in good standing
- b. Meet recons and assistance with clearing swimmers to compete
- c. Updated the online officials roster to show current certification dates for officials
- d. Updates to the STX website, including creating links to national meets not held in STX and application links for officials
- e. Contacting UN members who do not live in the STX geography
- f. Contacting new nonathlete members when they register to assist with registration requirements
- g. Produced monthly reports for the Treasurer showing registrations, payments, and billing
- h. Managed support tickets for members experiencing login, certification, and other issues with their member accounts
- i. Reminders to clubs to submit meet financial summaries



STaR Committee Chair Report
Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Jul 8, 2025

- j. Posting committee meetings on the LSC calendar and sending Zoom information

5. Other

- a. TCA (Pharr, TX) will no longer be operating as a USAS member club.

STSI Coaches Committee Agenda

Date: Jul 2, 2025

Time: 12 pm

- I. Attendance
 - A. Marcy Parshall, Dean Kondo, Hayden O'Leary, Parker Mandacina, Aaron Moran, Derek Howorth
- II. Finance
 - A. Budget: \$20k
 - 1. \$5k for coaches socials and Coaches of the Year Awards
 - 2. \$15K for coaches education
 - B. Spending
 - 1. Total Spent: \$1500 Josh Davis + \$400 Food
- III. Coaches Corner [Derek/Kondo](#)
 - A. Days
 - 1. M/W: 56%
 - 2. Friday: No go
 - B. Times:
 - 1. 1-4 PM: (60%)
 - 2. 8-9 PM: (40%)
 - C. Topic of discussion
 - 1. College Recruiting
 - 2. Macro Cycles
 - 3. Season Planning
 - 4. Maintaining Engagement
 - a) 12-14 Y.O. age
 - b) Getting through Plateaus
 - 5. Increasing Presence at Junior Nats
 - 6. USAS Updates
 - 7. Champs Meets (Championship Committee)
 - D. Guest Speakers
 - 1. USA Swimming: Block Parties: Joel Shinofield
 - 2. Head Coaches from Top Coaches Around the Country
 - 3. Nutrition Talks
 - 4. Dryland Professionals
 - 5. Texas Coach
 - 6. Brent Ransom
 - 7. University of Tennessee Head Coach Potential
 - 8. How to overcome coaching plateaus
 - 9. How to run a swim meet
 - a) Contact Kondo, Bridgette,
 - E. Post meeting survey [Athletes](#)
- IV. Collaborations [Marcy](#)
 - A. Championship Committee

1. Reach out to the Champs Committee to set up a date.
 - a) Marcy to reach out to Brandon Allenstien
 - b) Goal: August 27 @ 8 PM
2. Communicate date with Coaches Committee
- B. Proposals
 1. Rotate events of the days through the years - Kondo
- V. Coach of the Year Awards [Athletes organize forms + Coach Derek](#)
 - A. Nominations open on Jul 21, 2025 ; close nominations Aug 31, 2025
 - B. Vote on Nominations Sep 8, 2025 ; close votes Oct 5, 2025 at HOD
 - C. Cost
 - D. Item
 1. Yeti
- VI. Coaches Social
 - A. Short Course 2026
 1. Date
 2. Location
 - B. Long Course 2025
 1. STAGS @ NS
 - a) PopStroke (next to Chicken N Pickle)
 - b) Friday, July 11 after finals
 2. Senior Champs @ NE
 - a) Charlie Browns
 - b) Friday, July 18 after finals
- VII. Old Business
 - A. Clinic
 1. Pros
 - a) In-Person
 2. Cons
 - a) Not well attending
 - b) Cost/person was very high
 - B. Coaches Survey
 1. Parker Mandacina survey creator
- VIII. New Business:
 - A. September: Proposals Review
 1. Proposal (from Jessica): In order to cover the cost of lost revenue due to Block Party, athlete and non-athlete registration increase +\$20, sanction fee from \$25 per meet to \$175 per day, Club fee USA from \$70 to \$225, increase STX club fee from \$25, no splash fee.
 2. Proposal: LSC hosted and operated STAGS meets, and/or HOD meet
 - B. Subsidizing costs for South Texas coaches to attend larger clinics
 1. Discussion
 - C. Championship Committee Collab

1. Proposal: allow the meet host and/or championship committee to make final judgement on limiting relay entries should the timeline exceed 4-hours.
2. Proposal: For STX champs, no more than 3 bonus events to make a maximum of 4 events.
 - a) How much time did bonus events add to the meet
3. Proposal: LSC provides stipend to Championship Meet host teams, in the amount to cover cost of hospitality (i.e. \$300-\$500 per meal)

IX. Action Items

- A. Derek create meeting to discuss LSC hosted meet details - July 9 @ noon
- X. Next Meeting: Aug 27 @ 8pm, September 24 @ 8pm

7/9/25

Treasurer's Monthly Report

South Texas Swimming, Inc.

For the period ended June 30, 2025



Prepared on

July 11, 2025

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Treasurer's Notes and Plans

Monthly Treasurer's Report

Report Period: June 2025

Erin Meise - Treasurer

Accomplishments & General Notes

- Worked with Ruble, Ledbetter & Associates to continue working through the AUP process/report.
- Sent updated budget reports to all committees.
- Renewed PO Box.
- Met with board members regarding budget issues and ideas.
- Ongoing: Paid Officials requesting dues and background check reimbursements through Chase BillPay, saving up on stamps and increasing security of sending checks through the mail.
- Ongoing: Paid bills as requested/approved from board members and Committee chairs.
- Ongoing: Checked mailbox weekly. Scanned checks to the Registrar to input into Team Unify. Communicate with other board members regarding other mail received.

Plans

- Continue to invest in CDs with Chase based on their changing rates to maximize the investment.

Open Issues

- Several 2025 charges without receipts - Continue to follow up to get those.
- 221 uncleared transactions in QBO (2010 - 2019)
- Decide what to do with the items in/storage unit

Profit and Loss

June 2025

	Total
INCOME	
47000 Program Income	
47100 Membership Dues	2,938.00
47200 Splash Fees	18,282.50
47300 Sanction Fees	75.00
47400 Fines	1,000.00
Total 47000 Program Income	22,295.50
Total Income	22,295.50
GROSS PROFIT	
	22,295.50
EXPENSES	
60000 Program Expenses	
60200 Championship Meets	
60221 Bag Tags LC	2,298.17
Total 60200 Championship Meets	2,298.17
60300 Age Group Zones	
60310 Lodging	7,000.00
60320 Food	19,978.88
60330 Transportation	19,608.25
60340 Uniforms	4,060.00
60370 Zones Athlete Meet Scholarships	1,500.00
60380 Income	-25,000.00
60390 Misc	32.48
Total 60300 Age Group Zones	27,179.61
61100 Officials	
61120 BGC Reimbursement	19.49
61150 Official's Account Expenses	38.75
Total 61100 Officials	58.24
Total 60000 Program Expenses	29,536.02
70000 Operations	
70100 Contract Services	
70140 Contract Staff	2,300.00
Total 70100 Contract Services	2,300.00
70200 Facilities	
70210 Office/Storage Rent	81.00
Total 70200 Facilities	81.00
70300 Bank Charges	180.82
70600 Postage and Shipping	15.69
70700 Office Software and Supplies	59.70
70800 Communications	

	Total
70810 CRM Marketing (Mailchimp)	19.50
70830 Phone Service	455.90
Total 70800 Communications	475.40
70900 HOD Meeting Expenses	10.00
72000 Employee Expenses	
72100 Wages	
72110 Wages - Base	5,000.00
Total 72100 Wages	5,000.00
72200 Payroll Taxes	382.50
Total 72000 Employee Expenses	5,382.50
Total 70000 Operations	8,505.11
Total Expenses	38,041.13
NET OPERATING INCOME	-15,745.63
OTHER INCOME	
81000 Investments	
81090 Other Investment Gain/Loss	65,537.84
Total 81000 Investments	65,537.84
Total Other Income	65,537.84
OTHER EXPENSES	
90400 Investment Expense	1,460.66
Total Other Expenses	1,460.66
NET OTHER INCOME	64,077.18
NET INCOME	\$48,331.55