

South Texas Swimming

To empower all athletes to be successful in life by providing resources, equal opportunity, and organizational excellence.

Board of Directors: Agenda Meeting Date: August 12, 2025, 8:00pm

- Welcome & Roll Call: (8:00 pm)
- Approval of Minutes: July 2025 (Jessica, 7/16 email to BOD & direct link is here)
- Financial reports (Erin)
- Board reports Discussion/Approval
- Committee member updates
 - None submitted
- Proposed changes to Officials Chair and Athlete Representatives Election Process (Trey)
 - Proposal is attached
- October HOD meeting update
 - Nominations are open for BOD positions (nonathlete and athlete members)
 - Bids for championship meets, format changes (BJ)
- Finance Committee motion for BOD approval (approved at 8/7/25 Finance Committee meeting)
 - Raise 2026 Premium Athlete fee from \$20 to \$40
 - Raise 2026 nonathlete fee for Coach, Provisional Coach, Junior Coach, Official, Junior Official, and Other membership types from \$20 to \$40
 - No changes to fees for Outreach Athlete, Flex Athlete, or Administrator membership types
 - Raise annual Year-Round Club fee and Season 1 Club fee from \$25 to \$100
 - o Eliminate splash fees for all meets conducted on or after September 1, 2025
 - Change the sanction fee for all meets conducted on or after September 1, 2025
 from \$25 per meet to \$175 per day of the meet
 - Recommendation to meet hosts to adjust their event fees to reflect \$0 splash fees owed for meets conducted on or after September 1, 2025
- STX Athlete Leadership Summit update (Athlete Reps)
- Age Group Zones update (Jennie Lou)
- New Business
- Adjourn

Proposed Changes to Officials Chair and Athlete Representatives Election Process

These changes remove the requirement to have separate individuals for the purpose of counting ballots for the Officials Chair and Athlete Representative elections. Instead, they now required at least two Election Representatives (not just one) who would fulfill this role.

The reason for this change is to align with what we have actually done in practice, while still ensuring that we have more than one impartial person counting the ballots. Last year, as an example, we had three Election Representatives who handled the ballot counting.

Officials Chair Election Process

The election of the STX Officials Chair will be conducted by a STX Officials Chair Election Representative(s) at least two STX Officials Chair Election Representatives who are not STX Officials approved by the Board of Directors. The representative's contact information will be posted on the STX

website. During the following process, the STX Officials Chair Election Representatives will keep the Governance Committee apprised of the election process.

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After the nomination period closes, the STX Officials Chair Election Representatives will contact all eligible nominees and confirm via email that they will accept the nomination.

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After the election closes, the STX Officials Chair Election Representatives(s) and two other nonofficials will tally the ballots received and determine if a runoff election is required. If a runoff
election is required, the two nominees with the top two overall votes will be distributed to the
eligible officials on a runoff ballot with a ten-day return deadline. A notice will be posted on the
STX website informing the members of the runoff election. After the deadline for returning
ballots has passed, the STX Officials Chair Election Representatives and the same two
non-officials that tallied the first ballot will tally the runoff ballot.

Athlete Representative Election Process

The election of the STX Athlete Representatives will be conducted by a STX Athlete Election

Representative(s) at least two STX Athlete Election Representatives approved by the Board of Directors. The representative's contact information will be posted on the STX website. During the following process, the STX Athlete Election Representatives will keep the Governance Committee apprised of the election process.

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After the nomination period closes, the STX Athlete Election Representatives will contact all eligible (per bylaws) nominees and confirm via email that they will accept the nomination.

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After the election closes, the STX Athlete Election Representatives and two other representatives approved by the Board of Directors will tally the ballots received and determine if a runoff election is required. If a runoff election is required, the two nominees with the top two overall votes will be distributed to the eligible athletes on a runoff ballot with a ten-day return deadline. A notice will be posted on the STX website informing the athletes of the runoff election. After the deadline for returning ballots has passed, the STX Athlete Election Representatives and the same two representatives that tallied the first ballot will tally the runoff ballot.