



South Texas Swimming
Board of Directors Meeting Minutes
Tuesday, August 12, 2025, 8:00pm
Location: via Zoom

Call to order at 8:06pm.

Board Members Present:

Mark Parshall, Cody Mackall, Angie Fain, Jennie Lou Leeder, Fynn Minus, Mike Worley, Harrison Tater, BJ Allenstein, Garrett Nelson, Libby Gunn

Board Members Absent:

Marcy Parshall, Derek Howorth

Staff Present:

Jessica Evans, Erin Meise

Others Present:

Trey Prinz

1. Welcome & Roll Call

A quorum was confirmed.

2. Approval of Minutes: July 2025

Garrett made a motion and Jennie Lou seconded to adopt the July 2025 meeting minutes as posted. **Motion passes.**

3. Financial Reports

We had a CD mature with \$1,300 in interest. The CD was renewed at 3.9% for five months. We currently have \$200,000 in short-term CDs. Mark asked about seeing if we could get a higher rate in a Money Market account or fund and Erin will investigate.

Age Group Zones is split over two accounting “months” (July and August), but was under budget overall. Jennie Lou did a great job of managing expenses.

4. Board Reports- Discussion/Approval

Reports were submitted by the Governance Committee Chair, STaR Committee Chair, Age Group Chair, Safe Sport Chair, DEI Chair, and Treasurer. There was no discussion on the reports.

Mark reports that USA Swimming requested a meeting regarding the requests from Tiger Shark of Texas and Platinum Aquatics to transfer to Gulf Swimming.

5. Committee member updates

None submitted.

6. Proposed changes to Officials Chair and Athlete Representatives Election Process (Trey)

There was a motion from the Governance Committee and a second from Cody to change the election process for the Officials Chair and Athlete Representatives to match how things have been done in practice. The proposed change was to ask the two individuals selected to tally the elections results to take care of the entire process, instead of just “overseeing” things. **Motion passes.**

7. October HOD meeting update (Trey, BJ)

Trey reports that nominations are open for athlete and nonathlete positions on the board. Thus far, we have two nominations for nonathlete positions and four nominations for athlete positions.

The Governance Committee hosted two informational sessions in July and August and no one attended either one. Trey will schedule a third one later in August or in September.

BJ will be calling a meeting of the Championship Meet Committee on August 21 at 8:00pm to review the 2025 short and long course meets and to gather feedback on any changes to the meet formats.

BJ has not reviewed the championship meet bid form that Jessica created but will do so and provide feedback.

8. Finance Committee motion for BOD approval (Garrett)

A motion was made by the Finance Committee and seconded by Jennie Lou to eliminate splash fees and to change the fees for members, clubs, and sanction fees.

- Raise 2026 Premium Athlete fee from \$20 to \$40
- Raise 2026 nonathlete fee for Coach, Provisional Coach, Junior Coach, Official, Junior Official, and Other membership types from \$20 to \$40
- No changes to fees for Outreach Athlete, Flex Athlete, or Administrator membership types

- Raise annual Year-Round Club fee and Season 1 Club fee from \$25 to \$100
- Eliminate splash fees for all meets conducted on or after September 1, 2025
- Change the sanction fee for all meets conducted on or after September 1, 2025 from \$25 per meet to \$175 per day of the meet
- Recommendation to meet hosts to adjust their event fees to reflect \$0 splash fees owed for meets conducted on or after September 1, 2025

Garrett and Mark both worked over the summer to collect feedback from coaches and the feedback was overwhelmingly positive.

Jessica reports that the current total loss of splash fees due to Block Party meets (which generate no revenue for STX) and the October 2024 HOD motion to waive splash fees for championship meets is right at \$40,000 for the year. Our original 2025 budget for splash fees was \$170,000 and we reduced it to \$130,000 in November based on estimates of splash fee losses and waivers. So far this year we have collected \$69,000 in splash fees. This change will ensure that the LSC has consistent, predictable income for planning purposes and for funding our programming, instead of having to propose budget cuts to programming to reflect the losses. Although this proposal would be revenue-neutral to the LSC, any additional revenue under this proposal would be poured back into the LSC.

These changes will be locked in for the 2025-2026 membership season as required by USA Swimming by August 25. **Motion passes.**

Jessica mentioned that she will be making motions at the HOD meeting to eliminate other barriers to clubs being able to host meets, which includes the requirement for Safe Sport club recognition and attending the HOD meeting. Cody and Jessica will meet separately to discuss ways to ensure that clubs are still earning Safe Sport recognition. One proposal was to offer grant support money for clubs that earn SSRP.

STX clubs wishing to host Block Party meets may continue to do so, under USAS rules. There will be no fee difference between the two sanctioning procedures.

Mark mentioned that he may be making a motion at the HOD meeting to accept qualifying times for STX championship meets from sanctioned meets only.

9. **STX Athlete Leadership Summit update (Athlete Reps)**

Libby and Angie mentioned that BJ has been very helpful in providing space and setup for the event. The shirts were designed by an athlete and are ready to go. Jessica has extended invitations to athletes serving on committees in the LSC and to athletes nominated by STX coaches. Angie reminded the coaches on the call to submit recommendations from their clubs. Angie requested that the timeline for opening applications to all STX athletes be moved up to August 18. Jessica will update the documentation to reflect the change and will promote. Angie mentioned that she will

call clubs to try to get representation from the entire LSC. Jessica noted that some clubs don't have high school athletes, so we may have teams that might not have any eligible participants.

10. Age Group Zones update (Jennie Lou)

Jennie Lou reports that the Age Group Zones team finished in third place overall and had three athletes earn high point awards. One athlete also set two new Age Group Zones records. The STX athletes had many top 8 and top 16 finishes and had a good time. The event was under budget in almost every category.

There were some concerns from parents about the walk from the pool to the hotel, but the kids used the walk as social time and didn't seem to mind. There were also concerns about the heat and water temperature, but these things are out of our control.

Changes that will be proposed for the HOD are (1) to require athletes to travel to and from the event with the team. This year, STX paid for 14 round-trip tickets that were not used for the return flight. (2) Due to the planning for Zones starting in December and January, and our new election cycle in April, there will be a recommendation for the outgoing Age Group Chair to be ex-officio to the Age Group Committee and to be one of the coaches selected for the Zones team during the first year of the new Age Group Chair's term. This will ensure a smooth transition between terms in terms of planning and will provide mentorship.

Jennie Lou was recognized for an outstanding job of organizing and managing the trip and for the extra work she did with the individual swimmer awards presented for outstanding racing and sportsmanship.

11. New Business (Libby/Angie)

The Athlete Committee made a motion and Angie seconded to change the way athlete reps are elected so that when two athlete positions are open (Junior Athlete Rep and Athlete-at-Large), the athlete with the highest number of votes would become the Junior Athlete Rep. The tradition of the current Junior Athlete Rep becoming the Senior Athlete Rep when the Senior Athlete Rep does not run again will continue. The change will become effective with immediate effect. **Motion passes.**

Meeting adjourned at 8:56pm.



Age Group Vice Chair Report
Submitted by Jennie Lou Leeder, Age Group Vice Chair

Meeting Date: August 12, 2

Recap of the 2025 Southern Zones Meet held in Orlando, FL

We came in below budget. All 56 of us flew on Southwest Airlines to FL. Meeting at ABIA at 10:00. We took group pictures, met parents and handed out boarding passes. Then progressed through security to our gate. Going in groups of 2 or 3 the swimmers and coaches then purchased lunch and waited on the plane. We landed in Orlando without issue. The charter bus was there and took the swimmers to the hotel. I went and picked up the SUV and met the team and coaches at the hotel. We checked in and walked to the pool for a warmup that evening and to see the pool. The meet went very well! South Texas placed 3rd for the very first time!

Each night we awarded a Swimmer of the Day for each group. This individual received a white team cap. This cap was for the swimmer who had an excellent swims that day. Each group coach determined this award.

The recipients were:

11-12 Girls

Wednesday: Mia Hernandez

Thursday: Lucy Greigo

Friday: Evie Bertha

Saturday: Abi Cowart

11-12 Boys

Wednesday: Cade Miller

Thursday: Hank Jones

Friday: Alex Kirsling

Saturday: Will Crisp

13-14 Girls

Wednesday: Olivia Rogers

Thursday: Charissa Higgs

Friday: Liana Marek

Saturday: Phoebe Stanco

13-14 Boys

Wednesday: Dylan Phan

Thursday: Edmond Reynolds

Friday: Rhett Cox



Age Group Vice Chair Report
Submitted by Jennie Lou Leeder, Age Group Vice Chair

Meeting Date: August 12, 2

Saturday: Kevin Mulligan

Para Swimmers:

Kate Alexander

Each night we ended with the Sportsmanship and Spirit Award. This was decided by me with input from the coaching staff. The winner received a fin key chain and croc charm or water bottle sticker. There are pictures included in the picture link showing these awards.

Wednesday: Will Crisp

Thursday: May Liang

Friday: Luke David

Saturday: Penn Trotter

South Texas was well represented in the High Point Winners.

11-12 Boys:

1st place, Alex Kirsling, 120 points

13-14 Girls:

2nd Place, Charissa Higgs, 85 points

3rd Place, Liana Marek, 81 points

13-14 Boys:

2nd Place, Edmond Reynolds, 108 points

New meet records and meet time cuts.

Edmond Reynolds set two new meet records. The first was in the 100 Breaststroke. Where he set a new meet record and scored a Futures cut. The second was in the 200 Breaststroke he set the meet record at 2:22.02, which is also a Futures cut. Edmond also scored Summer Juniors in the 100 and 200 Breaststroke. Rhett Cox scored his first Sectionals cut in the 400 IM and 400 Freestyle. Kevin Mulligan also swam to a Sectional cut in the 200 Fly.

Each swimmer will receive a thank you card and water bottle sticker from Coach Jennie Lou in the mail this week. I appreciate their effort and enthusiasm. Thank you



DEI Chair Report
Submitted by Angie Fain, DEI Chair

Meeting Date: Aug 12, 2025

A. Meetings or Events Attended

a. Received an email from Southern Zone DEI asking for a form to be filled out explaining any Community Impact programs or events being held in our LSC. I listed the upcoming Athlete Leadership Summit as one of those activities.

b. Our DEI Athlete representative Nathalie Almanza presented her idea to Spotlight athletes on the STX Instagram account during the July 29th athlete committee meeting.

B. Current Month's Action Plan

- a. To create a proposal to use budgeted DEI funds to financially support our athletes from out of town to our upcoming leadership summit in September for better athlete representation from the LSC.



Governance Committee Chair Report

Submitted by Trey Prinz, Governance Committee Chair

Meeting Date: Aug 12, 2025

1. Monthly Highlight

- a. Focused our efforts around the upcoming HOD elections; more information below.

2. Meeting or Event Attended

- a. 7/8/2025 - BOD meeting

3. Meetings or Events Presented

- a. 7/17/2025 - held the first BOD informational session
- b. 7/30/2025 - Governance Committee meeting

4. Previous Months Accomplishments

- a. Secured approval of the 2 Athlete Election Representatives at the BOD meeting - John Dalton and Phil Davis
- b. Held the first of two BOD informational sessions.
- c. Reached out to incumbents to determine their desire to run again.
- d. Worked with Jessica to prepare the Athlete Representative nomination form.

5. Current Months Action Plans

- a. Conduct second BOD informational sessions for anyone interested in running for a Board position; scheduled for 8/6/2025 at 8:00pm.
- b. Begin process of verifying nominees and existing BOD/Administrative Board Members are willing to run and in good standing.
- c. The next committee meeting is scheduled for Wed, August 27 at 8:00pm. If you would like to attend, please reach out to the [Governance Committee Chair](#).

6. Other / Discussion Items



Governance Committee Chair Report

Submitted by Trey Prinz, Governance Committee Chair

Meeting Date: Aug 12, 2025

a.

7. Governance Committee Meeting Minutes

Date: Wednesday, 7/30/2025

Members Present

- Mike Koleber
- Mike Varozza
- Joseph Zurawski
- Annette DuVall
- Chris Kjeldsen
- Trey Prinz

Discussion

- HOD nominations and To-do's update
 - Jessica assisting with Athlete Representative nomination form; will post by 8/3/2025
 - 2 nominations received for BOD - AVC and DEI
 - Agreed to move our Sep meeting to Sep 3 to provide time to prepare the slate of candidates
 - Next BOD informational session scheduled for 8/6/2025
- Review/approve proposed P&P update
 - Summary of change: Update election process for Officials Chair and Athlete Representatives to require at least 2 Election Representatives and no other personnel
 - Rationale: Document what we do in practice
- Review Governance Committee calendar for new tasks/task status

Proposed Policy Update



Governance Committee Chair Report Submitted by Trey Prinz, Governance Committee Chair

Meeting Date: Aug 12, 2025

Proposed Changes to Officials Chair and Athlete Representatives Election Process

These changes remove the requirement to have separate individuals for the purpose of counting ballots for the Officials Chair and Athlete Representative elections. Instead, they now required at least two Election Representatives (not just one) who would fulfill this role.

The reason for this change is to align with what we have actually done in practice, while still ensuring that we have more than one impartial person counting the ballots. Last year, as an example, we had three Election Representatives who handled the ballot counting.

Officials Chair Election Process

The election of the STX Officials Chair will be conducted by ~~a STX Officials Chair Election Representative(s)~~ at least two STX Officials Chair Election Representatives who are not STX Officials approved by the Board of Directors. The representative's contact information will be posted on the STX website. During the following process, the STX Officials Chair Election Representatives will keep the Governance Committee apprised of the election process.

...

After the nomination period closes, the STX Officials Chair Election Representatives will contact all eligible nominees and confirm via email that they will accept the nomination.

...

After the election closes, the STX Officials Chair Election Representatives ~~(s) and two other non-officials~~ will tally the ballots received and determine if a runoff election is required. If a runoff election is required, the two nominees with the top two overall votes will be distributed to the eligible officials on a runoff ballot with a ten-day return deadline. A notice will be posted on the STX website informing the members of the runoff election. After the deadline for returning ballots has passed, the STX Officials Chair Election Representatives ~~s and the same two non-officials that tallied the first ballot~~ will tally the runoff ballot.



Governance Committee Chair Report Submitted by Trey Prinz, Governance Committee Chair

Meeting Date: Aug 12, 2025

Athlete Representative Election Process

The election of the STX Athlete Representatives will be conducted by ~~a STX Athlete Election Representative(s)~~ at least two STX Athlete Election Representatives approved by the Board of Directors. The representative's contact information will be posted on the STX website. During the following process, the STX Athlete Election Representatives will keep the Governance Committee apprised of the election process.

...

After the nomination period closes, the STX Athlete Election Representatives will contact all eligible (per bylaws) nominees and confirm via email that they will accept the nomination.

...

After the election closes, the STX Athlete Election Representatives ~~and two other representatives approved by the Board of Directors~~ will tally the ballots received and determine if a runoff election is required. If a runoff election is required, the two nominees with the top two overall votes will be distributed to the eligible athletes on a runoff ballot with a ten-day return deadline. A notice will be posted on the STX website informing the athletes of the runoff election. After the deadline for returning ballots has passed, the STX Athlete Election Representatives ~~and the same two representatives that tallied the first ballot~~ will tally the runoff ballot.



Safe Sport Chair Report
Submitted by Cody Mackall, Safe Sport Chair

Meeting Date: Aug 12, 2025

1. Monthly Highlight

- a. NSTR.

2. Meeting or Event Attended

- a. LSC Leaders Call
- b. Meeting with USA Swimming Safe Sport Team

3. Meetings or Events Presented

- a. Safe Sport Committee

4. Previous Months Accomplishments

- a. Monitoring SS Complaints, have received 2 complaints over the last 30 days, 1 have been sent to the USAS Team, 1 will be going to the Club Coach and Leadership.

5. Current Months Action Plans

- a. Safe Sport Committee Meetings

6. Other / Discussion Items

- a. NSTR



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

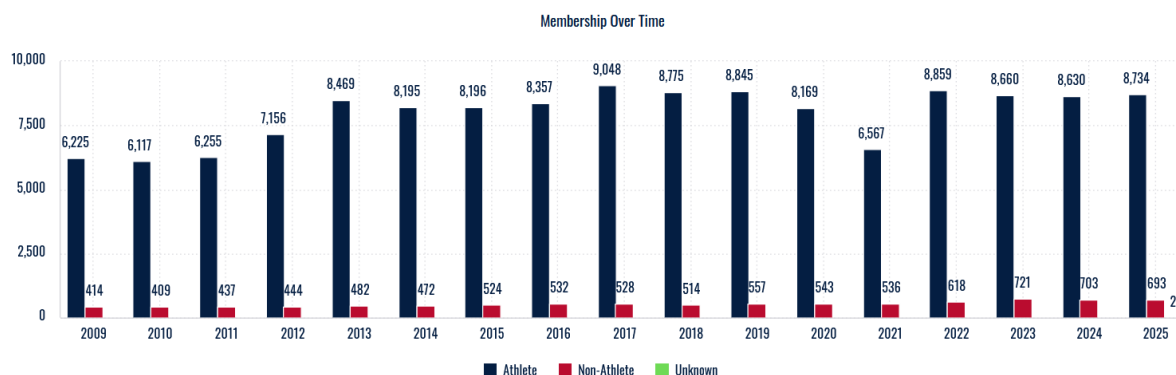
Meeting Date: Aug 12, 2025

1. Meeting or Event Attended

- STX Board of Directors meeting
- Coach Committee meeting
- USAS registration webinar
 - USAS is disabling all 2025 registration membership types as of August 8 (was August 1) to prevent incorrect registrations requiring refunds. Clubs may override this for members that are required to register in August. Everyone else should wait to register until the 2026 season opens on September 1.
 - Opt-in bulk registration for clubs will lock in on August 25. If you do nothing, your members will continue registering themselves.
 - 2025 Flex members cannot upgrade to Premium after September 1. All Flex members will need to renew their membership to continue swimming in meets, if they have already competed in two meets.
- Board of Directors Informational Session
- Finance Committee meeting

2. Current STX Registration Statistics

- Membership trends over time (since 2009) as of 8/1/2025 for total number of Athlete and Non-Athlete members:





STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Aug 12, 2025

b. LSC registration transaction summary and revenue for **July 2025 (202507 column)**:

				202507		Total	
Season	Category	Registration Type	Transaction Type	Count	Amount	Count	Amount
2025	Athlete	Premium Athlete	Cancel	-4	(\$80.00)	-4	(\$80.00)
			New	76	\$1,520.00	76	\$1,520.00
			Renew	24	\$480.00	24	\$480.00
			Upgrade	10	\$100.00	10	\$100.00
		Flex Athlete	New	28	\$280.00	28	\$280.00
			Renew	6	\$60.00	6	\$60.00
		Outreach Athlete	New	5	\$10.00	5	\$10.00
			Renew	2	\$4.00	2	\$4.00
		Total		147	\$2,374.00	147	\$2,374.00
	Non-Athlete	Junior Coach	Cancel	-1	(\$20.00)	-1	(\$20.00)
			New	2	\$40.00	2	\$40.00
		Coach	New	6	\$120.00	6	\$120.00
			Renew	2	\$40.00	2	\$40.00
		Other	New	1	\$20.00	1	\$20.00
		Administrator	New	1	\$0.00	1	\$0.00
		Provisional Coach	New	1	\$20.00	1	\$20.00
		Junior Official	New	1	\$0.00	1	\$0.00
		Official	Renew	1	\$20.00	1	\$20.00
		Total		14	\$240.00	14	\$240.00
Total				161	\$2,614.00	161	\$2,614.00

c. **July 2025** meet statistics for STX sanctioned meets. This does not include six Block Party meets held in July (TST, NTRO (2), SASA, WLOO (2)). Those meets are sanctioned by USAS and STX receives no revenue from these meets. Estimated sanction and splash fees revenue loss to the LSC for the 2025 membership year (9/1/24 - 7/31/25) from Block Party meets is **\$15,362.50**



STaR Committee Chair Report Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Aug 12, 2025

plus fees for six Block Party meets that were not uploaded to SWIMS by the hosting team. Loss of splash fees for the LSC as a result of the HOD vote to eliminate splash fees for championship meets is \$15,362.50 for the short course season and \$8,910.00 for the long course season. **Total loss of splash fees since 9/1/24 is \$40,506.25.** Total splash fees collected in 2025: \$67,369.25.

July 2025 Meets in STX		*excluding observed meets (0) & Block Party meets (6)				
Meet	Sanction	Date	Splashes	Athletes	Teams	LSCs
2025 ST LSAC Ultimate Time Trial	ST-25-76tt	7/2/2025	175	71	2	1
2025 ST AAAA STAGS Long Course Cha	ST-25-61	7/10-7/13/25	4146	539	29	1
2025 ST TXLA Speedo Southern Zone LC	ST-25-42	7/10-7/13/25	2925	485	52	6
2025 ST AAAA South Texas Long Course	ST-25-63	7/18-7/20/25	2389	336	26	1
2025 ST AAAA End of Season Splash	ST-25-75	7/25-7/26/25	1105	257	4	2
2025 ST BAS July SC Meet	ST-25-73	7/26/2025	226	78	5	1
2025 ST SGA GoldRush	ST-25-51	7/26/2025	709	191	6	1
2025 ST SRG SCY SurgeFest	ST-25-43	7/26-7/27/25	1007	203	11	2
Totals	8		12682	2160	135	

3. Previous Month's Accomplishments

- Sanctioned 11 meets in July and loaded to ST website, SWIMS, and OTS.
- Assisted with 708 member and club requests via email. This includes assistance with registration, renewal, APT issues, certification updates for coaches, sanction questions and requests, SWIMS login issues, club portal issues, and updates in SWIMS for name, date of birth, club affiliation, contact information updates, and general assistance.
- Posted the draft meeting minutes for the July BOD meeting and finalized and posted the approved meeting minutes for the June BOD meeting.
- Created the BOD meeting packet for the July BOD meeting and managed preparing the meeting agenda and posted.
- Assisted the Age Group Chair with the Age Group Zones meet entries.



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Aug 12, 2025

- f. Assisted the DEI Chair and Athlete Committee with creating registration forms, social media posts, website pages, and nominations forms for the STX Athlete Leadership Summit. Contacted all athlete reps serving STX to invite them to the Summit. Contacted all athlete reps nominated by STX coaches to invite them to the Summit.
- g. Welcomed a new club in Austin, which was approved (Hill Country Aquatics), and assisted with startup questions.
- h. Assisted with a club ownership transfer for Streamline Aquatics and updated information in SWIMS and with USA Swimming.
- i. Announced the recipients for the STX Scholarship program, notified all applicants, and posted to social media. Provided address information to the Treasurer, who sent out the checks.
- j. Set up a page on the STX website to include information about Board of Directors nominations, including a separate link that describes the positions in detail. Set up informational clinics for the Governance Committee for prospective board members to learn more about governance.
- k. Set up the form for the Governance Committee to accept Athlete Rep BOD nominations.
- l. Set up the form for 2026 LSC championship meet bids. Waiting for feedback from the Senior Vice Chair to post.
- m. Assisting with a request from an athlete member for an accommodation waiver with the National Officials Committee and National DEI committee.
- n. Sending email reminders to all 2025 athletes who attended national meets during the 2025 long course season with a reminder to apply for financial assistance by the September 15 deadline.



STaR Committee Chair Report
Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Aug 12, 2025

- o. Working with the Treasurer to provide registration details for athletes, coaches, and officials applying for national meet financial assistance and Outreach Athlete meet reimbursements.
- p. Assisting the Finance Vice Chair with data collection for the 2026 STX budget.
- q. Posted 31 updates to STX social media accounts:
 - i. Good luck post and link to meet docs for LC STAGS
 - ii. Good luck post and link to meet docs for LC Sectionals
 - iii. Welcome to Hill Country Aquatics, a new STX member club
 - iv. Getting ready for Zones post and recognizing the outstanding work of Jennie Lou Leeder as head coach
 - v. 2025 graduating senior quote - post #1
 - vi. STAGS coach social picture post
 - vii. Safe Sport post - reminder to protect athletes
 - viii. Good luck post and link to meet docs for LC Senior Champs
 - ix. Recognition by her peers of Zoe Galan pictures for her work at three LC champs meets
 - x. Good luck post and link to meet docs for TAGS
 - xi. Congratulations to 2025 STX scholarship recipients
 - xii. 2025 graduating senior quote - post #2
 - xiii. Senior Champs officials picture
 - xiv. Good luck post and link to meet docs for Futures
 - xv. Thank you for hosting post (AAAA-NE) and meet statistics for LC Senior Champs
 - xvi. Thank you for hosting post (AAAA-NS) and meet statistics for LC STAGS
 - xvii. 2025 graduating senior quote - post #3



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Aug 12, 2025

- xviii. Save the Date post for STX Athlete Leadership Summit and link to website with more information
- xix. Safe sport post - no cell phones in locker rooms reminder
- xx. Pictures from Age Group Zones
- xxi. Pictures from day one of Age Group Zones
- xxii. Good luck post and link to meet docs for Junior Nationals
- xxiii. Pictures from day two of Age Group Zones
- xxiv. Recognition of STX athlete (Edmond Reynolds) for his new Age Group Zones record
- xxv. Pictures from day three of Age Group Zones
- xxvi. 2025 graduating senior quote - post #4
- xxvii. Congratulations post for third place finish by the STX Age Group Zones team
- xxviii. Athlete Rep nominations and link to form
- xxix. Reminder about Board of Directors information session
- xxx. STX records for July
- xxxi. 2025 graduating senior quote - post #5
- r. Newsletters sent to teams in July to increase LSC communications:
 - i. Updates and reminders (application reminder for national meet financial assistance requests, BOD nominations and information sessions reminders, Athlete Rep reminders, STX Athlete Leadership Summit promotion and requests for athlete nominations, memorial recognition reminder, Coach of the Year nomination reminder)
 - ii. Request sent via MailChimp to all STX registered coach members requesting athlete recommendations for STX Athlete Leadership Summit.



STaR Committee Chair Report

Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Aug 12, 2025

- iii. Request to all clubs for memorial recognition requests
- iv. Updates and reminders (reminder about disabling all 2025 registration options to prevent incorrect registrations, LC TAGS results file posted, reminder about applications for national meet financial assistance)
- v. Request sent via MailChimp to all STX registered coach members for Coach of the Year nominations
- vi. Final reminder to clubs about submitting second quarter Outreach Athlete meet reimbursement requests
- vii. Meeting summary from Coach Committee
- viii. Reminder sent via MailChimp to all STX registered coach members about Coach Committee meeting
- ix. Updated records for July

4. Ongoing Work

- a. Reminders and offering assistance to athlete and nonathlete members not in good standing or with initial registration requirements
- b. Meet recons and assistance with clearing swimmers to compete
- c. Updated the online officials roster to show current certification dates for officials
- d. Updates to the STX website
- e. Adding meets submitted by hosts to add to the STX Meets Calendar
- f. Contacting UN members who do not live in the STX geography
- g. Contacting new nonathlete members when they register to assist with registration requirements
- h. Produced monthly reports for the Treasurer showing registrations, payments, and billing



STaR Committee Chair Report
Submitted by Jessica Evans, STaR Committee Chair

Meeting Date: Aug 12, 2025

- i. Managed support tickets for members experiencing login, certification, and other issues with their member accounts
 - j. Reminders to clubs to submit meet financial summaries
 - k. Posting committee meetings on the LSC calendar and sending Zoom information
- 5. Other**
- a. None

Proposal submitted by Athlete Committee (New Business)

After consultation with Davis Shelton, USA Swimming Athlete Representative for USA Swimming and some help from Trey to make the language clearer, the athletes discussed and approved asking for the following revision at the board level:

(p. 44 – STX Policies & Procedures)

After the election closes, the STX Athlete Election Representative and two other representatives approved by the Board of Directors will tally the ballots received and determine if a runoff election is required. If a runoff election is required, the two nominees with the top two overall votes will be distributed to the eligible athletes on a runoff ballot with a ten-day return deadline. A notice will be posted on the STX website informing the athletes of the runoff election. After the deadline for returning ballots has passed, the STX Athlete Election Representative and the same two representatives that tallied the first ballot will tally the runoff ballot. The individual with the highest number of ballots will be considered the newly elected STX Athlete Representative. If there are two open positions, the nominees with the top two number of votes will be elected, ~~with the nominee with the top votes elected as the Athlete at Large and The~~ nominee with the top votes will serve as the Junior Athlete Representative, unless they are currently serving as the Senior Athlete Representative, in which case they would remain as the Senior Athlete Representative; the second highest nominee will be elected as the ~~Junior~~ Athlete at Large Representative and all candidates will be notified of the result. The newly elected Athlete Representative(s) will be announced at the HOD meeting.

Treasurer's Monthly Report

South Texas Swimming, Inc.

For the period ended July 31, 2025



Prepared on

August 7, 2025

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Treasurer's Notes and Plans

Monthly Treasurer's Report

Report Period: July 2025

Erin Meise - Treasurer

Accomplishments & General Notes

- Worked with Ruble, Ledbetter & Associates to complete the AUP process/report.
- AUP is under review with the CPA and will be sent to USA Swimming along with our 990 once completed
- Processed Q2 Outreach Payments (see Report)
- Reviewed Scholarship Applications
- Wrote and sent a congratulatory letter and checks to scholarship winners
- Sent updated budget reports to all committees
- Supported Jennie Lou in Age Group Zones budget and procurement of items needed for their trip
- Processed Zones Coach Stipend checks and Zelle payments
- Made hotel arrangements and reimbursed Official Evaluators
- Ongoing: Paid Officials requesting dues and background check reimbursements through Chase BillPay, saving up on stamps and increasing security of sending checks through the mail.
- Ongoing: Paid bills as requested/approved from board members and Committee chairs.
- Ongoing: Checked mailbox weekly. Scanned checks to the Registrar to input into Team Unify. Communicate with other board members regarding other mail received.

Financial Accomplishments

1. \$1318.87 in interest earned from recent CD maturing. Reinvested at best rate 3.9% for 5 month term

Plans

- Continue to invest in CDs with Chase based on their changing rates to maximize the investment.

Open Issues

- One 2025 charge without a receipt
- 221 uncleared transactions in QBO (2010 - 2019)
- Decide what to do with the items in/storage unit

Profit and Loss

July 2025

	Total
INCOME	
47000 Program Income	
47200 Splash Fees	4,140.00
47300 Sanction Fees	25.00
Total 47000 Program Income	4,165.00
Total Income	4,165.00
GROSS PROFIT	
	4,165.00
EXPENSES	
60000 Program Expenses	
60300 Age Group Zones	
60310 Lodging	700.00
60320 Food	1,627.48
60330 Transportation	1,305.00
60340 Uniforms	8,477.67
60350 Entry Fees	6,705.00
60360 Coach Stipend	6,250.00
60390 Misc	746.56
Total 60300 Age Group Zones	25,811.71
61100 Officials	
61110 Official's Dues Reimbursements	90.00
61120 BGC Reimbursement	59.63
61130 Evaluator Travel	3,333.39
61150 Official's Account Expenses	30.75
Total 61100 Officials	3,513.77
62000 Committee Funds-Activities	
62500 Coaches Committee Fund	779.52
62800 Athlete Committee Fund	1,800.00
62805 Athlete Committee Income	-60.00
62810 Athlete College Scholarships	6,000.00
Total 62800 Athlete Committee Fund	7,740.00
Total 62000 Committee Funds-Activities	8,519.52
Total 60000 Program Expenses	37,845.00
70000 Operations	
70100 Contract Services	
70110 Accounting Fees	2,500.00
70140 Contract Staff	2,300.00
Total 70100 Contract Services	4,800.00
70200 Facilities	
70210 Office/Storage Rent	81.00

	Total
Total 70200 Facilities	81.00
70300 Bank Charges	56.15
70600 Postage and Shipping	11.78
70700 Office Software and Supplies	59.70
70800 Communications	10.00
70810 CRM Marketing (Mailchimp)	19.50
Total 70800 Communications	29.50
72000 Employee Expenses	
72100 Wages	
72110 Wages - Base	5,000.00
Total 72100 Wages	5,000.00
72200 Payroll Taxes	382.50
Total 72000 Employee Expenses	5,382.50
Total 70000 Operations	10,420.63
Total Expenses	48,265.63
NET OPERATING INCOME	-44,100.63
OTHER INCOME	
80100 Interest Earned	1,318.87
81000 Investments	
81090 Other Investment Gain/Loss	13,468.22
Total 81000 Investments	13,468.22
Total Other Income	14,787.09
OTHER EXPENSES	
90400 Investment Expense	1,555.05
Total Other Expenses	1,555.05
NET OTHER INCOME	13,232.04
NET INCOME	\$ -30,868.59