



South Texas Swimming
Board of Directors Meeting Minutes
Tuesday, January 13, 2026, 8:00pm
Location: via Zoom

Call to order at 8:01pm.

Board Members Present:

Mark Parshall, Angie Fain, Jennie Lou Leeder, Harrison Tater, Addison Graham, Lucy Gilbreath, Marcy Parshall, Cody Mackall, Jimmy Bynum, Garrett Nelson, Derek Howorth

Board Members Absent:

BJ Allenstein

Staff Present:

Jessica Evans, Erin Meise

Others Present:

Steve Mandacina

1. Welcome & Roll Call

A quorum was confirmed.

2. Approval of Minutes: December 2025

Cody made a motion and Jennie Lou seconded to adopt the December 2025 meeting minutes as posted. **Motion passes.**

3. USAS Requirements (Jessica)

- USA Swimming has notified STX that our LEAP renewal is due by 9/30/2026. The requirements are substantial and will require a lot of documentation. Most of the documentation is available but there are a few requirements that Jessica was not aware of. Jessica will manage the renewal but will likely need assistance to prepare the reporting requirements from board members.

- All LSC members will need to log into SWIMS prior to February 5 to confirm their email address, ahead of a security upgrade in SWIMS. Members will need to reset their passwords and the instructions will be sent to the email on file, so it's important for the email address to be current and correct. Jessica has sent this information to clubs for dissemination to their members and has posted on social media.
- USA Swimming is requiring all LSCs to enter the time standards for their LSC championship meets into SWIMS prior to February 7, ahead of the upgraded USAS app, which is currently being beta tested ahead of its spring release. The new app will provide comparisons of a swimmer's current best time against the LSC time standards. All times must be entered manually; Jessica is working on this. She will also upload TAGS and Sectionals times to provide this comparison for our athletes.
- Mark received an invitation to be a beta tester for the new USAS mobile app. He said they are targeting Senior, Age Group, and Officials Chairs.
- (After the meeting, Jessica received and sent the application for being a beta tester for the new USAS mobile app to board members and to the Officials Committee, in case they would like to be considered for participation. USAS will notify members selected to participate.)

4. Financial Reports

Erin reports that STX ended the year with a budget overperformance of \$457K, due to committees not spending their entire budgets (28.6% of the overperformance amount) and a significant increase in our projected earnings for the endowment account (\$90,000 was budgeted, actual was \$307,000, or 49%). The only missing expense before closing 2025 is the quarter 4 outreach payments, which are due by January 15. The budget also reflects the fee structure changes for the LSC, which started September 1, 2025 (slight dues increase, sanction fee increase, and no splash fees collected, accounting for 22.4%).

5. Board Reports- Discussion/Approval

Reports were submitted by the Registration Chair, Treasurer, Officials Chair, and DICE Chair. A report was received from the Open Water Chair after the meeting. The reports are attached to these minutes.

Jessica noted the following:

- We are currently at 8,000 members (2025 was 9,200 for the entire year), which is on target with our projections for membership and budget. All but one STX member club has renewed. Jessica is working with clubs to make sure they are in compliance with all USAS membership requirements.

- Shout-out to the North Zone teams for clean B Champs North entries, which had zero registration errors on recon.

Jennie Lou noted that the Age Group Committee is working on a potential event for athletes with Josh Davis and Carson Foster for April 26 and they are working on a site. Hotel reservations have been completed for the Age Group Zones team and applications will be posted in February.

6. Championship Meets

Awards and bag tags were ordered and delivered to meet hosts for the short course season.

Mark Parshall noted that there has been no action taken on an LSC "C" Championship, which has been assigned to the Championship Meet Committee.

Jessica's goal is to post the long course championship meets well ahead of the April 30 deadline.

Jessica will be sending a post-meet survey to teams attending championship meets.

7. Open Water Zones update

Tracey Spurgeon was not on the call.

(Tracey sent an update after the meeting and it is attached.)

8. Jimi Flowers Swim Meet (Angie)

See attached request from Angie. Mark has added to the agenda for discussion only.

Based on a conversation with the family of a para-athlete on Angie's team, Angie is proposing that STX athletes with disabilities attend the Jimi Flowers paralympic swim meet in Colorado instead of sending athletes with disabilities to Age Group Zones.

The discussion focused on the challenges faced by para-athletes in participating in LSC championship swim meets, particularly regarding meet selection and qualification processes.

Jessica explained that para-athletes must undergo a rigorous credentialing process to compete in U.S. Paralympic meets, which involves medical documentation and evaluation by a physician at an approved Paralympic classification meet. Qualification meets are not usually held in Texas, which means athletes must travel to get classified.

Jennie Lou noted that athletes with disabilities are seeded separately at Age Group Zone competitions, in their own prelims and finals heats, and STX sends a dedicated coach to the meet to represent athletes with disabilities. Jennie Lou is working to take six athletes with disabilities to Zones.

Jessica suggested considering a modification to the current LSC policy so an athlete with disabilities may choose the meet that best suits their needs, even if it doesn't align with para time standards. Further evaluation of para-athlete programs and involvement of the DICE and Age Group Chairs, and feedback from athletes and coaches, is requested to provide the best policy to support our athletes.

Mark expressed support for keeping para-athletes included in Age Group Zones and emphasized the importance of inclusivity in competitions. Jessica raised concerns about the current system of parallel time standards not effectively matching para-athletes with appropriate championship meets, given the wide difference between the national age group and para time standards and wanting to focus on the athlete's input in meet selection. Jessica will continue promoting clubs to identify athletes with disabilities and who is coaching them, to be able to form a network of coaches who work with the athletes and can help the LSC to develop the best championship meet strategy to serve our athletes' needs.

9. New Business

Jessica noted that USAS just published the site selections for the Long Course Futures meets. Per the STX policy, STX will provide national meet financial assistance to athletes and coaches attending the meet in Austin Texas only.

Jessica noted that the BOD needs to appoint two new athlete members and one new nonathlete member to the Governance Committee to fill vacancies. Applications submitted by members for these positions have been sent to the BOD. The Governance Committee will need to administer the upcoming BOD nominations and elections and still needs to elect a chair.

The officials will be electing a new Deputy Officials Chair and nominations will open next week.

Lucy did not receive a response from AAAA-NE to her request to set up an Athlete table at the Senior Champs meet. Cody said he would assist. (After the meeting, Cody was able to secure permission to do so.)

Marcy reported that the Coach Committee has launched the application for grants for coaches to support continuing education via clinics. Applications will close on January 23. The notice was sent directly to all 2026 STX Coach members via MailChimp and was also sent to all STX member clubs.

Meeting adjourned at 8:38pm.



Registration Chair Report

Submitted by Jessica Evans, Registration Chair

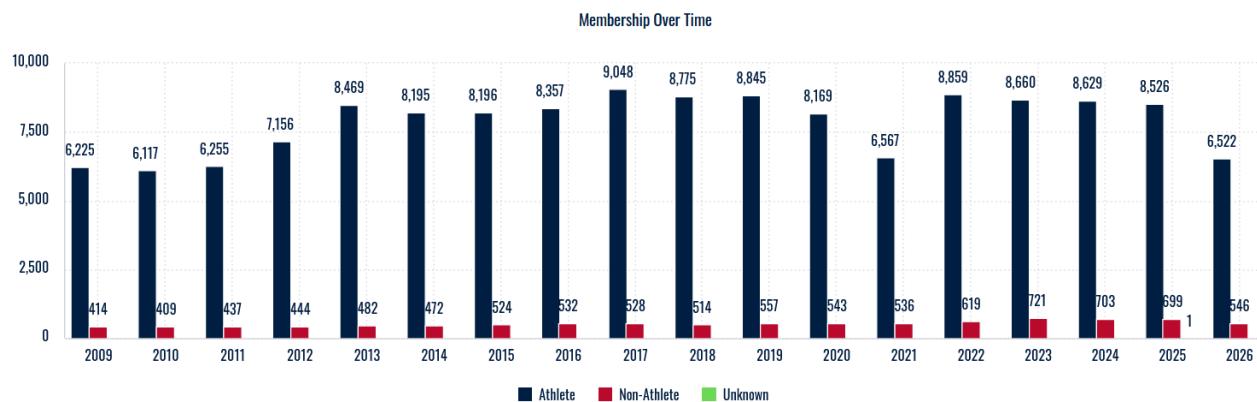
Meeting Date: Jan 13, 2026

1. Meeting or Event Attended

- a. STX December Board of Directors meeting (12/9)

2. Current STX Registration Statistics

- a. Membership trends over time (since 2009) as of 1/1/2026 for total number of Athlete and Non-Athlete members:





Registration Chair Report
Submitted by Jessica Evans, Registration Chair

Meeting Date: Jan 13, 2026

b. LSC registration transaction summary and revenue for **December 2025**
(202512 column):

Season	Category	Registration Type	Transaction Type	202512		Total	
				Count	Amount	Count	Amount
2026	Athlete	Premium Athlete	Cancel	-1	(\$40.00)	-1	(\$40.00)
			New	70	\$2,800.00	70	\$2,800.00
			Renew	1,166	\$46,640.00	1,166	\$46,640.00
			Upgrade	12	\$360.00	12	\$360.00
		Flex Athlete	New	14	\$140.00	14	\$140.00
			Renew	62	\$620.00	62	\$620.00
		Outreach Athlete	New	5	\$10.00	5	\$10.00
			Renew	30	\$60.00	30	\$60.00
	Club	Year-Round Club	Total	1,358	\$50,590.00	1,358	\$50,590.00
			New	1	\$100.00	1	\$100.00
			Renew	3	\$300.00	3	\$300.00
			Total	4	\$400.00	4	\$400.00
	Non-Athlete	Coach	Adjustment	6	\$240.00	6	\$240.00
			Cancel	-7	(\$200.00)	-7	(\$200.00)
			New	11	\$320.00	11	\$320.00
			Renew	103	\$3,800.00	103	\$3,800.00
		Official	Adjustment	1	\$40.00	1	\$40.00
			Cancel	-1	\$0.00	-1	\$0.00
			New	3	\$80.00	3	\$80.00
			Renew	76	\$2,520.00	76	\$2,520.00
		Other	Adjustment	2	\$80.00	2	\$80.00
			Cancel	-9	(\$320.00)	-9	(\$320.00)
			New	14	\$440.00	14	\$440.00
			Renew	11	\$280.00	11	\$280.00
		Administrator	Cancel	-2	\$0.00	-2	\$0.00
			New	6	\$0.00	6	\$0.00
			Renew	9	\$0.00	9	\$0.00
		Junior Official	Cancel	-1	(\$40.00)	-1	(\$40.00)
			New	2	\$80.00	2	\$80.00
			Renew	1	\$40.00	1	\$40.00
		Junior Coach	New	1	\$40.00	1	\$40.00
			Renew	2	\$80.00	2	\$80.00
		Total		228	\$7,480.00	228	\$7,480.00
	Total			1,590	\$58,470.00	1,590	\$58,470.00



Registration Chair Report
Submitted by Jessica Evans, Registration Chair

Meeting Date: Jan 13, 2026

c. **December 2025** meet statistics for STX sanctioned meets. STX had four Block Party meets held in December (NonOTS: BEAX, COTA, PFPF; and OTS Approved: NTRO). Lost sanction fees from these meets is \$700.00. Those meets are sanctioned by USAS and STX receives no revenue from these meets.

December 2025 Meets in STX	*excluding observed meets (4) & Block Party meets (4)							
Meet	Sanction	Date	Splashes	Athletes	Teams	LSCs		
2025 ST LSAC Graceland	ST-25-130	12/5-12/7/25	4008	651	11	1		
2025 ST HPAC 5th Annual Festivus Win	ST-25-129	12/6-12/7/25	472	93	8	1		
2025 ST SYS Mile Marker 174	ST-25-128cm	12/7/2025	47	36	4	1		
2025 ST AQTX TNR 12.09.25	ST-25-134cm	12/9/2025	110	59	1	1		
2025 ST AAAA December Race Nights	ST-25-105cm	12/10-12/11/25	462	113	1	1		
2025 ST AAAA Winter Wonderland	ST-25-122	12/12-12/14/25	5709	847	15	2		
2025 ST SRG HOHOHO Howorth Classi	ST-25-125	12/13-12/14/25	1074	244	13	1		
2025 ST WOW Hot Chocolate Jamobore	ST-25-113	12/13/2025	633	187	7	1		
2025 ST WLOO Winter Classic	ST-25-133cm	12/14/2025	458	173	2	1		
2025 ST SASA Tis the Season	ST-25-123	12/20-12/22/25	2182	318	19	5		
Totals	9		15155	2721	81			

3. Previous Month's Accomplishments

- a. Sanctioned five meets in December and loaded to ST website, SWIMS, and OTS.
- b. Loaded four observed meets to SWIMS for results and posted.
- c. Assisted with 545 member and club requests via email. This includes assistance with registration, renewal, APT issues, certification updates for coaches, sanction questions and requests, SWIMS login issues, club portal issues, and updates in SWIMS for name, date of birth, club affiliation, contact information updates, and general assistance.
- d. Assisted our new member club, AHAC, with updates to the STX website, USAS Find a Club listing, and transfers of athletes, coaches, administrators, and other staff to the new club.
- e. Assisted with two new club inquiries for joining STX.



Registration Chair Report
Submitted by Jessica Evans, Registration Chair

Meeting Date: Jan 13, 2026

- f. Posted the draft meeting minutes for the December BOD meeting and finalized and posted the approved meeting minutes for the November BOD meeting.
- g. Created the BOD meeting packet for the January BOD meeting and managed preparing the meeting agenda and posted.
- h. Posted 10 updates to STX social media accounts:
 - i. Good luck to athletes competing at Winter Juniors with link to meet results and number of teams/athletes competing
 - ii. Reminder to log into USAS account and verify member email is correct in advance of February 5 requirement from USAS to update login account password
 - iii. DICE athlete spotlight video reel (Massi)
 - iv. Welcome to new STX member club, AHAC
 - v. DICE athlete spotlight video reel (Glory)
 - vi. DICE athlete spotlight video reel (Nathalie)
 - vii. Renewal reminder and link
 - viii. Reminder to high school athletes to verify that their high school team has their correct name and USAS ID and to renew so their results will upload to SWIMS
 - ix. (Second) renewal reminder and link
 - x. Good luck to athletes competing at the STX B Champs South meet with a link to meet docs
- i. Newsletters sent to teams in December to increase LSC communications:
 - i. (Fifth) reminder sent directly to STX member clubs that have not renewed the club for 2026
 - ii. Membership reminder and request for roster to assist



Registration Chair Report
Submitted by Jessica Evans, Registration Chair

Meeting Date: Jan 13, 2026

- iii. Reminder to clubs whose head coach has not renewed for 2026
- iv. Important updates and reminders (12/22/25) including registration reminders, Outreach Athlete reminders and January 15 deadline for submitting Q4 meet reimbursement requests, request to complete club survey for DICE, reminder about Coach Committee Zoom clinics, reminder about submitting accident/injury reports, and Open Water Zones coach and athlete applications
- v. List of nonathlete members who have not renewed for 2026 sent to all clubs
- vi. Registration reminder for 2026
- vii. List of nonathlete members with expired memberships sent to all clubs
- viii. Reminders for submitting entries for STX B Champs
- ix. Records updated for December
- x. STX B Champs North entry reminders
- xi. Continuing education grant application information, link, and deadline (sent for Marcy Parshall via Mailchimp to all 2026 STX coaches)

4. Ongoing Work

- a. Reminders and offering assistance to athlete and nonathlete members not in good standing or with initial registration requirements
- b. Meet recons and assistance with clearing swimmers to compete
- c. Updated the online officials roster to show current certification dates for officials
- d. Updates to the STX website
- e. Adding meets submitted by hosts to add to the STX Meets Calendar.
- f. Contacting UN members who do not live in the STX geography.



Registration Chair Report
Submitted by Jessica Evans, Registration Chair

Meeting Date: Jan 13, 2026

- g. Contacting new nonathlete members when they register to assist with registration requirements.
- h. Produced monthly reports for the Treasurer showing registrations, payments, and billing.
- i. Managed support tickets for members experiencing login, certification, and other issues with their member accounts.
- j. Reminders to clubs to submit meet financial summaries
- k. Assistance with Outreach Athlete meet payments
- l. Posting committee meetings on the LSC calendar and sending Zoom information.

5. Other

- a. Responding to USAS request for the LSC to complete the LEAP certification by September 30, 2026. This will require significant time as the process will require substantial documentation.
- b. Responding to USAS request to load our LSC championship meet time standards to SWIMS by February 7, 2026. This requires uploading each time manually.
- c. Working on finding a resource to create an online store for officials to purchase STX branded attire for officiating. (Suggestion from the STX Officials Seminar.)
- d. Working on finding a vendor for STX travel teams.



DICE Chair Report
Submitted by Angie Fain, DICE Chair

Jan 13, 2026 8:00 PM

A. Current Quarterly Action Plan

- a. Create a STX Spotlight social media post introducing the STX athletes that compete with disabilities.
- b. The committee would like to meet this month for its quarterly meeting on Thursday, Jan 22, 2026 at 8 PM to discuss goals for the next quarter to include looking for programs in the STX Swimming that are doing community engagement efforts to expand the scope of swimming to populations that are underserved. This is a big project for the DICE committee and we hope to have some planning and scope for how to identify and best support communities serving underserved populations by August.

C. Action Items

- a. The committee will draft a request to send out to area teams to send information about how they are reaching out to help bring underserved athletes to their program to best use our \$4500 DICE Budget this year. April 2026



Officials Committee Report
Submitted by Marc Digby, Officials Committee Chair
Meeting Date: Dec 15, 2025 & Jan 27, 2026

This report covers activity in Nov 2025 - Jan 2026



A. Monthly Highlights

1. Selected, procured and (partially) delivered “retention gifts” to championship meet officials. Each official working at an short course LSC champs meet is receiving an STX mini-backpack.
2. STX hosted three USA Swimming national meets (US Open, Winters Juniors, and Pro Swim Series) in last 60 days. STX was represented by officials at all three, including in some assigned positions.
3. Kicked off election for next Deputy Officials Chair on Jan 19

B. Meetings or Events Attended

1. Quarterly National Officials Committee mtgs and Quarterly LSC Officials Chairs mtgs

C. Meetings or Events Presented

1. CJ clinic on 11/13

D. Accomplishments

1. Updated PPGO per HoD legislation
2. Hosted a Chief Judge initial training clinic on 11/13
3. Made minor updates to the webpage FAQ
4. Applied for and received OQM approval for SC STAGS and SC Sr. Champs
5. Sought and received guidance from USA Swimming NOC on LSC recertification process/guidelines. (Most of our officials will be up for renewal on 12/31/2026.)
6. Used remaining Officials Committee budget to purchase additional “new official” shirts, so we’d have a decent inventory going into 2026
7. Made recommendations to North Texas to staff positions at the SC Sectional meet they are hosting. STX officials are now assigned as Head Starter, Lead Admin Referee and Team Lead Chief Judge.
8. Provided guidance to LSC officials planning for evaluations
9. Reviewed first draft of 2026 LC recruiting plan



Officials Committee Report
Submitted by Marc Digby, Officials Committee Chair
Meeting Date: Dec 15, 2025 & Jan 27, 2026

E. Current Month's Action Plan

1. Finish distributing swag backpacks
2. Complete election of next Deputy OC
3. Hold first meeting for 2026 LC recruiting plan
4. Develop guiding documentation for 2026 officials' recertification
5. Draft legislation for 2026 HoD regarding LSC champs meets staffing

F. Other Discussion Items

1. n/a

Monthly Committee Meeting notes are attached for reference



Officials Committee

December 15, 2025

South Texas Swimming



Agenda

- News from LSC/Zone/National
- SC 2025-2026 Missions
- Misc
- Suggestions for monthly email

News from National / Zone / LSC



National:

- US Open & Winter Juniors both went well...with STX officials representing at both

Zone:

Herb Schwab is MR for OW Zones on April 24-26. An opportunity for STX officials interested in OW.

LSC:

- Open water 2025 budget was rolled in 2026, but Board wants to see a written plan. Chad is working this.



Missions for this season

1. ~~Periodic review/update of the PPGO – for review by next Committee mtg (previous slide)~~
2. Develop STX policy/process for recertification – by EOY

This is currently “stuck” waiting for guidance from NOC...**which won’t happen until new Chair and committee is selected.**
3. Develop a real plan for recruiting that kicks off with LC season in April – by Feb/Mar
4. SWAG for SC Champs Meets (next slide)

PPGO Update



Was published on 11/11 (and approved by BoD on 12/9)

Will have another minor administrative update around Jan 1...

- Delete the “transition” Appendix A...covering the changeover to the “new” cert rules.
- Fix the typos Jett found in the Table 1

Should we delete the “LSC Referee Notes” column in the roster now??

SWAG for SC Champs Meets



Chad and Rain selected and procured embroidered backpacks, with accessory luggage tags.

Every official who attends one of the 6 LSC champs meets will get one!

Swag will be given to TLCJs to distribute.



Misc items



Tom & Sue hosted a CJ clinic on 11/13...thanks!



Other items?

Anyone have anything to add/change/suggest for the December's officials' email?

Championship meet list

Pro Series application open (pending timing)

Registration (Jessica?)

Summary



Attended: Marc Digby, Lorna Anaya, Chad Capps, Maureen Helm, Heidi Hornik-Parsons, Steve Mandacina, Jett Pittman, Trey Prinz, Arthur Scott, Sue Young, Rain Xiang, Calan Wilson

Not Present: Scott Allen, Matilda Gonzales, Tom Schultz, Caitlyn Vandermeer

Decisions:

Actions/Assignments:

Notes:

Next meeting: Tuesday, Jan 20th, 8pm



Officials Committee

January 27, 2025

South Texas Swimming



Agenda

- News from LSC/Zone/National
- SC 2025-2026 Missions
- Election
- Suggestions for monthly email

News from National / Zone / LSC



Nothing from Zone or LSC...

National:

- Pro Swim Series in Austin went well...7 from STX!
- New leadership:
 - Trish Martin is new National Chair
 - Jamie Cahn is new P&E Coordinator
 - Anissa Kanzari now leads Mentoring WG
- Clarification backstroke start rule....later slide
- Clarification on recert rules...later slide

- Block Party times must now be accepted for LSC meets including champs
- Summer Nationals, Juniors and Futures have been announced ([Futures in Austin](#))...applications not live yet



News from National / Zone / LSC



National (con't): Asked the we emphasize clarification of backstroke toes rule change:

- Toes have been properly placed, but immediately and/or after the TYM command, the toes take an illegal position. Does the start proceed and the Stroke and Turn can call an infraction?

Starter should ideally see this and not start. Stand and ask swimmer to place toes...but if the race starts, the ST can signal a DQ.

- The toes were never in the legal position, but the starter started the race anyway (the starter did not see that the ST had not cleared the swimmer for proper toes placement). Does the Stroke and Turn signal a DQ?

No! It's only a DQ if toes go from legal to illegal shortly before or shortly after TYM.

TOES MUST BE OBSERVED TO BE LEGAL IN THE FIRST PLACE FOR A DQ.

TOES THAT WERE NEVER LEGAL CANNOT BE CALLED.

News from National / Zone / LSC



National (con't): We received clarification on how recertification works.

Bottom line: The only step and only path to recertification is taking/passing the online course, and getting credit for the various certifications per the published table.

The LSC can suggest additional guidance or mentoring, but cannot require anything. If they pass the course, and OTS shows they have the required sessions, they will be automatically recertified for another 3 years.

If any LSC has specific data where ATHLETES WERE NEGATIVELY IMPACTED by new officiating standards, evidence should be raised to NOC.

So...no real work for the Committee to do other than probably publish the guidelines and start sending reminders in Q2. Virtually all STX officials expire 12/31/2026.



Missions for this season

1. ~~Periodic review/update of the PPGO – for review by next Committee mtg (previous slide)~~
2. Develop STX policy/process for recertification – by EOY
See previous slide. It's now just a communication effort for the Committee
3. Develop a real plan for recruiting that kicks off with LC season in April – by Feb/Mar
4. SWAG for SC Champs Meets (next slide)



PPGO Update

Was published on 11/11 (and approved by BoD on 12/9)

Will have another minor administrative update around Jan 1...

- Delete the “transition” Appendix A...covering the changeover to the “new” cert rules.
- Fix the typos Jett found in the Table 1

Should we delete the “LSC Referee Notes” column in the roster now??

This update has been done. Sent to Jessica for posting.
No further Committee action for now.

SWAG for SC Champs Meets



Two meets down, four to go...

Second-hand feedback from B Champs has been very positive.

Anyone who attended either meet have anything to add?





Recruiting

Any update?

Off the hook for this meeting, but we need to some progress here by next meeting if we are going to have an impact at the start of long course season.



Election

Nominations	Jan 19 - Feb 2	Open Now
Voting	Feb 9 - Mar 2	
Run-off Voting	Mar 4-14 (if needed)	

If there are nominees without experience on this Committee, we will need to meet promptly to approve them. Digby's intent is not to block anyone from running, as long as we feel comfortable that they understand the breadth of the job. (We're not judging if they are the best candidate or not, just if they understand what they are getting themselves into.)



Other items?

Anyone have anything to add/change/suggest for the January officials' email?

Championship meet list (probably with teaser for swag bag)

Election reminder

CJ Clinic on 3/5

Reminder about USAS login change on 2/5

Summary



Attended: Marc Digby, Maureen Helm, Heidi Hornik-Parsons, Jett Pittman, Arthur Scott, Tom Schultz, Caitlyn Vandermeer, Calan Wilson, Sue Young

Not Present: Scott Allen, Lorna Anaya, Chad Capps, Matilda Gonzales, Steve Mandacina, Trey Prinz, Rain Xiang

Decisions: none

Actions/Assignments:

Sue & Tom to host CJ clinic on 3/12 at 7pm for initial CJ apprentice training

Sue to send recruiting 'idea list' to Committee with meeting invitation to discuss/downselect

Suggest idea list email no later than 2/10, with next meeting NLT 2/24 (the sooner the better)

Jett & Maureen to make plan (topics, dates, and ideally presenters) for "STX Spring Ss&Rs Series"

Dates are probably something like early Apr, early May, early June

Topics are focused on already-certified officials, so Situations & Resolutions is a decent baseline

Presenters...can be Committee or not, but we want at least two people for each thing

As soon as schedule is ready to publish, we can advertise at champs meets.

Digby to re-run official data (in the next few days) so Maureen/Jett can update Certifiers list by end of season

Notes:

Next meeting: Tuesday, Mar 3rd, 8pm

1/27/2026

Para Swim Meet Option (instead of Age Group Zones) Proposal

Angie Fain <dei@stswim.org>

Sun, Jan 4, 2026 at 8:25 PM

To: Jessica Evans <registration@stswim.org>

After speaking with the para swimmer family on our team (Aliya Sokora), the Age Group Southern Zone meet feels overwhelming to her considering the speed and small number of other para swimmers attending. She currently has A-AA Times based on the standards for her disability (single arm amputee).

I'd like to propose taking our para swimmers to the Jimi Flowers Swim Meet, designed for the para swimming community, instead of Southern Zones this summer, Jul 23, 2026 - Jul 25, 2026. It is part of the Para Open Series and will be held in Colorado Springs, CO, USA at the United States Olympic & Paralympic Training Center

<https://www.usparaswimming.org/jimi-flowers-classic-2026>

Here is the meet packet from last year:

https://www.sharks-swim-club.com/gutxsst/_eventform_/1441661_6511d5b8-257a-45f6-b1f0-6c37c5afb5b5.pdf

I would propose we use a portion of the DICE budget to fund a coach to go with the athletes and that they get the same financial support as the kids going to AGE Group Zones (paying the same amount to attend and the rest covered by the LSC).

Can you add this to the next meeting's agenda?

STX OWZ

2 messages

Tracey Spurgeon <coachtspurg@gmail.com>
To: Mindy Donofrio <registration@stswim.org>

Wed, Jan 21, 2026 at 10:10 AM

Just wanted to update you on a couple of things -

We have rooms reserved at the Homewood Suites in Clearlake/NASA average \$140-\$145 per night. We booked a block (3 athletes per room).

I have one bus quote of \$5500 and am waiting on another quote - will book with cheaper one.

Thanks
Tracey

South Texas Registration <registration@stswim.org>
To: Tracey Spurgeon <coachtspurg@gmail.com>
Cc: Mark Parshall <generalchair@stswim.org>

Wed, Jan 21, 2026 at 10:41 AM

Thanks Tracey, appreciate the update and will add to the minutes from our BOD meeting last week.



Jessica Evans
LSC Administrator & Registration Chair
P: 210-479-0881 (voice only)
E: registration@stswim.org
www.stswim.org



[Quoted text hidden]

Treasurer's Monthly Report

South Texas Swimming, Inc.
For the period ended December 31, 2025



Prepared on
January 6, 2026

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General Ledger	15

Treasurer's Notes and Plans

Monthly Treasurer's Report

Report Period: December 2025

Erin Meise - Treasurer

Accomplishments & General Notes

- Finished 2026 Forms for National Reimbursements for website (Athlete, Coach and Official, LC & SC)
- Reviewed and sent out Budget Tracking Sheets for Committee Heads with video explanations
- Updated 2026 Budget in QuickBooks Online
- Sent updated budget reports to committees
- Ongoing: Paid Officials requesting dues and background check reimbursements through Chase BillPay.
- Ongoing: Paid bills as requested/approved from board members and Committee chairs.
- Ongoing: Checked mailbox weekly. Scanned checks to the Registrar to input into Team Unify. Communicated with other board members regarding other mail received.

Financial Accomplishments

Plans

- Continue to invest in CDs with Chase based on their changing rates to maximize the investment.
- Consult with the Finance Committee if other options are available and meet USA Swimming Investment requirements.

Open Issues

- Six 2025 charges without a receipts

Profit and Loss

December 2025

	Total
INCOME	
47000 Program Income	
47100 Membership Dues	58,470.00
47300 Sanction Fees	1,225.00
47400 Fines	100.00
Total 47000 Program Income	59,795.00
Total Income	59,795.00
GROSS PROFIT	
	59,795.00
EXPENSES	
60000 Program Expenses	
61100 Officials	
61110 Official's Dues Reimbursements	3,705.00
61120 BGC Reimbursement	101.77
61150 Official's Account Expenses	2,173.02
Total 61100 Officials	5,979.79
62000 Committee Funds-Activities	
62500 Coaches Committee Fund	250.00
Total 62000 Committee Funds-Activities	250.00
Total 60000 Program Expenses	6,229.79
70000 Operations	
70100 Contract Services	
70140 Contract Staff	2,300.00
Total 70100 Contract Services	2,300.00
70300 Bank Charges	2,395.00
70700 Office Software and Supplies	59.70
70800 Communications	10.00
70810 CRM Marketing (Mailchimp)	19.50
Total 70800 Communications	29.50
72000 Employee Expenses	
72100 Wages	
72110 Wages - Base	5,000.00
Total 72100 Wages	5,000.00
72200 Payroll Taxes	382.50
Total 72000 Employee Expenses	5,382.50
Total 70000 Operations	10,166.70
Total Expenses	16,396.49
NET OPERATING INCOME	
	43,398.51
OTHER INCOME	
81000 Investments	

	Total
81090 Other Investment Gain/Loss	8,064.15
Total 81000 Investments	8,064.15
Total Other Income	8,064.15
OTHER EXPENSES	
90400 Investment Expense	1,655.67
Total Other Expenses	1,655.67
NET OTHER INCOME	6,408.48
NET INCOME	\$49,806.99